

The following lists eligibility criteria for participation in the Corporate College Internship program. If at any time these requirements are not met, or if the student elects to withdraw from the program, any accrued money will remain in the CPS Energy scholarship fund. Students participating in the Corporate College Internship program must meet all CPS Energy hiring policy requirements.

## **Participation Requirements**

- College junior or senior
- A minimum GPA of 2.0
- Demonstrated leadership potential
- Self-motivated and results-oriented
- Exceptional communication skills
- Effective networking skills
- Demonstrated critical thinking and problem-solving skills
- Demonstrate an interest in a career applicable to the utility industry
- Participate in full-time summer employment with CPS Energy for a minimum of 8 weeks
- Attend all activities sponsored by CPS Energy during summer employment
- Pass a drug test and background screen prior to summer employment with CPS Energy
- Submit application, resume, and a letter of recommendation

## **Application Process**

- 1. Complete CPS Energy application. Indicate your career interest on the 'Type of Position Desired' line.
- 2. Deadline to submit application and required documents is April 21st, 2018.
- 3. Submit all documents to Cristina Duarte at <u>cduarte@cpsenergy.com</u>. Include in email subject line: Corporate College Applicant <u>applicants name</u>.