NOTICE OF SPECIAL MEETING BY TELEPHONE CONFERENCE

To protect the health of the public and limit the potential spread of COVID-19, the CPS Energy Board of Trustees will hold this meeting via telephone conference. These meeting standards are based upon the provisions of the Open Meetings Act, as modified by the Governor of Texas in response to the COVID-19 crisis. These modified standards shall remain in place until further notice or until the state disaster declaration expires or is otherwise terminated by the Texas Governor.

Notice is hereby given of a Special Meeting of the CPS Energy Board of Trustees to be held on Thursday, April 22, 2021, at 1:00 p.m., by telephone conference.

During this meeting, the Board will receive an update on and discuss the Rate Advisory Committee (RAC) and such other matters as may be brought before the meeting by the Trustees of the Board, and specifically those matters referred to in the attached agenda, which is incorporated herein.

There will be no in-person public access to the meeting.

The meeting will be audio-streamed on cpsenergy.com.
The meeting is also available by calling toll-free 1 (888) 886-6602.

Those wishing to speak on an agenda item during the Public Comment portion of the meeting must register on Wednesday, April 21, 2021, from 7:00 a.m. CT to 1:00 p.m. CT. Registration may be made by email at publiccommentregistration@cpsenergy.com or by phone at (210) 353-4662. Those registering to speak should be prepared to provide the following information:

- First & last name
- City & state of residence
- Phone number
- Email address
- Group for which the individual is speaking, if applicable
- Agenda item # about which they are speaking
- Any required translation services

Speakers will be called to speak in the order that they register.

Written comments may be sent to publiccommentregistration@cpsenergy.com. Note that written comments will not be read during the Board meeting.

The agenda packet is attached. It and other informational material may be found at:


A recording of the telephonic meeting will be made and will be available to the public in accordance with the Open Meetings Act upon written request.

At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071; for deliberations and other authorized action on real property under Section 551.072; on prospective gifts or donations under Section 551.073; on personnel under Section 551.074; on security personnel or devices under Section 551.076; on economic development negotiations under Section 551.087; to deliberate, vote, or take final action on competitive matters under Section 551.086; to deliberate regarding security audits and devices under Section 551.089; or to deliberate under Texas Government Code Section 418.183(f) about confidential information under the Texas Homeland Security Act.

Carolyn E. Shellman
Secretary of the Board
April 16, 2021
CPS ENERGY BOARD OF TRUSTEES SPECIAL MEETING
TO BE HELD ON APRIL 22, 2021 AT 1:00 PM
BY TELEPHONE CONFERENCE
1 (888) 886-6602

To protect the health of the public and limit the potential spread of COVID-19, the CPS Energy Board of Trustees will hold this meeting via telephone conference. These meeting standards are based upon the provisions of the Open Meetings Act, as modified by the Governor of Texas in response to the COVID-19 crisis. These modified standards shall remain in place until further notice or until the state disaster declaration expires or is otherwise terminated by the Texas Governor. There will be no in-person public access to the meeting.

At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071; for deliberations and other authorized action on real property under Section 551.072; on prospective gifts or donations under Section 551.073; on personnel under Section 551.074; on security personnel or devices under Section 551.076; on economic development negotiations under Section 551.087; to deliberate, vote, or take final action on competitive matters under Section 551.086; to deliberate regarding security audits and devices under Section 551.085; or to deliberate under Texas Government Code Section 418.183(f) about confidential information under the Texas Homeland Security Act.

<table>
<thead>
<tr>
<th>ITEM</th>
<th>TOPIC</th>
<th>ACTION</th>
<th>PRESENTER/SPONSOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>CALL TO ORDER</td>
<td>Execute</td>
<td>Dr. Willis Mackey</td>
</tr>
<tr>
<td>2</td>
<td>SAFETY MESSAGE</td>
<td>Execute</td>
<td>Mr. Louis Labatt</td>
</tr>
<tr>
<td>3</td>
<td>INVOCATION</td>
<td>Execute</td>
<td>Ms. Ann Kinnard</td>
</tr>
<tr>
<td>4</td>
<td>PUBLIC COMMENT (Pre-Registration on Wednesday, April 21, 2021 from 7:00 AM – 1:00 PM @ (210) 353-4662 or <a href="mailto:PublicCommentRegistration@CPSEnergy.com">PublicCommentRegistration@CPSEnergy.com</a>) A. Chair’s Announcements B. Comments</td>
<td>Discuss</td>
<td>Dr. Willis Mackey</td>
</tr>
</tbody>
</table>

RATE ADVISORY COMMITTEE (RAC) WORKING SESSION

| 5    | OPENING REMARKS | Discuss | Ms. Janie Gonzalez |
| 6    | RATE ADVISORY COMMITTEE (RAC) BYLAWS (Ms. Carolyn Shellman) | Discussion & Possible Vote | Ms. Janie Gonzalez |
| 7    | RATE ADVISORY COMMITTEE (RAC) MEMBER SELECTION (Mr. Rudy Garza) | Discussion & Possible Vote | Ms. Janie Gonzalez |
| 8    | RATE ADVISORY COMMITTEE (RAC) CHAIR & VICE CHAIR SELECTION (Mr. Rudy Garza & Ms. Carolyn Shellman) | Discussion & Possible Vote | Ms. Janie Gonzalez |
| 9    | ADJOURNMENT | Execute | Dr. Willis Mackey |

If the Board meeting has not adjourned by 2:45 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.
RATE ADVISORY COMMITTEE (RAC) BYLAWS

PRESENTED BY:

Carolyn E. Shellman
Chief Legal Officer & General Counsel (CLO&GC)
Quarterback & RAC Business Lead

April 22, 2021

Discussion & Possible Vote
OBJECTIVES & TAKEAWAYS

- REVIEW, DISCUSS & POSSIBLY APPROVE THE RAC BYLAWS
AGENDA

• RAC BYLAWS – HIGHLIGHTS
  o GENERAL CONSENSUS ITEMS
  o DISCUSSION ITEMS

• ACTION REQUESTED
## BYLAWS – HIGHLIGHTS
### GENERAL CONSENSUS ITEMS

<table>
<thead>
<tr>
<th>BYLAWS SECTION</th>
<th>SECTION SUMMARY</th>
<th>CONSENSUS?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article II, Section 2 – Eligibility for Membership</td>
<td>Describes criteria to be a RAC member</td>
<td>✓</td>
</tr>
<tr>
<td>Article II, Section 3 – Composition</td>
<td>Describes how members are nominated &amp; that membership will reflect a diverse &amp; balanced cross-section of customers</td>
<td>✓</td>
</tr>
<tr>
<td>Article II, Section 5 – Nomination Procedures</td>
<td>Describes process for how RAC members are nominated</td>
<td>✓</td>
</tr>
</tbody>
</table>
### BYLAWS – HIGHLIGHTS

#### GENERAL CONSENSUS ITEMS

<table>
<thead>
<tr>
<th>BYLAWS SECTION</th>
<th>SECTION SUMMARY</th>
<th>CONSENSUS?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article II, Section 6 - Resignation, Termination &amp; Absences</td>
<td>Describes process to deal with resignations, terminations &amp; absences</td>
<td>✓</td>
</tr>
<tr>
<td>Article II, Section 7 – Vacancies</td>
<td>Describes process for filling member vacancies</td>
<td>✓</td>
</tr>
<tr>
<td>Article III, Section 1 – Selection of the Chair &amp; Vice Chair</td>
<td>Describes process – Board selects the Chair &amp; Vice Chair</td>
<td>✓</td>
</tr>
<tr>
<td>Article III, Section 2 – Chair &amp; Vice Chair Duties</td>
<td>Describes the duties &amp; responsibilities of the Chair &amp; Vice Chair</td>
<td>✓</td>
</tr>
</tbody>
</table>
## BYLAWS – HIGHLIGHTS

### GENERAL CONSENSUS ITEMS

<table>
<thead>
<tr>
<th>BYLAWS SECTION</th>
<th>SECTION SUMMARY</th>
<th>CONSENSUS?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article VI - Amendments</td>
<td>Describes how the bylaws may be amended.</td>
<td>✓</td>
</tr>
</tbody>
</table>
## BYLAWS – HIGHLIGHTS

### DISCUSSION ITEMS

<table>
<thead>
<tr>
<th>BYLAWS SECTION</th>
<th>SECTION SUMMARY</th>
<th>?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article I, Section 2 - Purpose</td>
<td>Describes the RAC’s purpose &amp; items the RAC will consider</td>
<td>Can the RAC <em>(that is not a decision-making body)</em> make rate increase recommendations?</td>
</tr>
</tbody>
</table>
**BYLAWS – HIGHLIGHTS**

**DISCUSSION ITEMS**

<table>
<thead>
<tr>
<th>BYLAWS SECTION</th>
<th>SECTION SUMMARY</th>
<th>?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article II, Section 4 - Terms</td>
<td>States member term is based on scope of a specific project</td>
<td>Scope- or time-based term?</td>
</tr>
</tbody>
</table>

**Alternative / Original Article II, Section 4 language:**

“RAC members will be appointed to serve a two (2) year term and RAC members will be eligible to serve no more than three (3) consecutive terms. The CPS Energy Board of Trustees may reconsider a member who serves a total of three consecutive terms for an additional term after leaving the RAC for at least one term.”
## BYLAWS – HIGHLIGHTS

### DISCUSSION ITEMS

<table>
<thead>
<tr>
<th>BYLAWS SECTION</th>
<th>SECTION SUMMARY</th>
<th>?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article IV, Section 5 – Quorum</td>
<td>Describes the number of members needed for a quorum</td>
<td>Quorum ≥ 11</td>
</tr>
<tr>
<td>Article IV, Section 6 – Decision Making</td>
<td>Describes voting</td>
<td>Super majority ≥ 13</td>
</tr>
<tr>
<td>Article V – Subcommittees</td>
<td>Describes use of subcommittees</td>
<td>Subcommittees allowed?</td>
</tr>
</tbody>
</table>
ACTION REQUESTED

• Further discussion?

• Request approval of Bylaws, with changes as discussed & concluded in the meeting.
Thank You
BYLAWS OF THE CPS ENERGY RATE ADVISORY COMMITTEE

ARTICLE I — NAME AND PURPOSE

Section 1 — Name: The name of the committee is the CPS Energy Rate Advisory Committee (RAC). The RAC is a special purpose advisory group to provide input to the CPS Energy Management and the CPS Energy Board of Trustees. The RAC is purely advisory in nature, not a policy making, or decision-making body.

Section 2 — Purpose: Members of the RAC will devote the necessary time and energy to learn about the utility business and the rate design function in order to understand and provide thoughtful input and perspectives to CPS Energy Management and Board of Trustees on rate structure, rate design, proposed rate increases and generation planning issues.

ARTICLE II — MEMBERSHIP

Section 1 — Membership and role: Members of the RAC shall be appointed by the CPS Energy Board of Trustees. RAC members shall represent a broad constituency of the community, shall facilitate the flow of ideas and concerns from the community to CPS Energy Management and the Board of Trustees, and shall assist with communicating the flow of information from CPS Energy Management and Board of Trustees to the community. Members will be expected to attend meetings, be respectful of the comments and views of others, and provide thoughtful input on issues, representing, to the extent possible, community, not partisan, values and concerns.

Section 2 — Eligibility for membership: Membership of the RAC shall be open to the following individuals in good standing¹ through an application and appointment process:

- Any ratepayer, resident, property owner, or business owner who is a customer of CPS Energy and resides in or is located within the CPS Energy service territory, including representatives of business and civic associations that represent businesses or citizens operating or living within the CPS Energy service area.
- Individuals may be nominated by a member of the City Council or the Board of Trustees or may self-nominate through the application process.

¹ “Good standing” means being current on bill payments with CPS Energy and having good payment history.
Section 3 — Composition: Membership of the RAC will consist of twenty-one (21) members all of whom must reside within the CPS Energy service area. Ten (10) members will be nominated by the San Antonio City Council, with each Council member nominating one (1) member who must reside in the Council member’s district. Eleven (11) members will be nominated by the CPS Energy Board of Trustees. The overall membership of the RAC should reflect a diverse and balanced cross-section of customers from the CPS Energy service area. As an example, members may include representatives of the following:

- San Antonio city council districts
- Areas outside the San Antonio city limits, but within the CPS Energy service area
- CPS Energy rate classes
- Neighborhood associations
- Multi-family residential customers
- Major manufacturers, large and small businesses, the education community, the medical community, the construction and development community
- Professional planning, economic development, environmental, conservation and community advocate groups

Section 4 – Terms: RAC members will be appointed to participate in a task-focused, time limited rate or generation planning study project, the time and scope of which will be defined by the CPS Energy Board of Trustees. RAC members will be eligible to serve no more than three (3) consecutive terms, but the Board may reconsider a member for an additional term after the member leaves the RAC for at least one term.

Section 5 — Nomination procedures: Each City Council member may nominate one person from the Council member’s district to serve as a RAC member. CPS Energy Management will also request nominations from community groups to ensure as much as possible that nominees are identified who meet the composition goals outlined in Section 3 of this Article. CPS Energy Board members may also identify nominees for consideration. CPS Energy Management shall be responsible for recommending an official slate of prospective RAC members to the Board of Trustees for consideration. The Board of Trustees will review nominees from the City Council and those recommended by Management and by Board members and will select members of the RAC who meet the requirements of this Article with the goal of honoring Council member nominations, if possible, while selecting a balanced group of members representing different customer segments. The Board may choose to select some, all, or none of the nominees.
Section 6 — Resignation, termination, and absences: Resignation from the RAC must be in writing and provided to the RAC Chair. A RAC member may be removed by written notice from the Chair due to three total absences from meetings in a year. A RAC member may also be removed for other reasons by a super majority vote (as defined in ARTICLE IV, Section 6) of the remaining RAC members.

Section 7 — Vacancies: If a vacancy occurs within the RAC, the City Council member, or the CPS Energy Board member who previously nominated that position may nominate a replacement. The Board will consider nominated replacements and may approve the individual to serve out the term of the member creating the vacancy. An individual appointed to serve out the remaining term of a vacating member may be reappointed to serve three additional terms. However, after the third full term, that individual will need to be off the RAC for at least one term before being considered again for appointment, as required in ARTICLE II, Section 4.

ARTICLE III — SELECTION OF CHAIR AND VICE-CHAIR
Section 1 — Selection and term of Chair and Vice Chair: The RAC will have a Chair and a Vice Chair selected by the CPS Energy Board of Trustees. The Chair and Vice Chair will each serve one term and may be reappointed by the Board for additional terms.

Section 2 — Chair and Vice Chair Duties: Responsibilities of the Chair include, but are not limited to, presiding over all RAC meetings; encouraging members to participate in discussions and to arrive at decisions in a timely and democratic manner; undertaking certain administrative duties, such as approving RAC agendas, draft minutes, proposed meeting dates and venues, etc. The Vice Chair shall assist the Chair in these functions, as needed, and shall preside over RAC meetings when the Chair is absent. The Chair and Vice Chair shall also serve as the primary spokespersons for the RAC, maintain communication with CPS Energy Management, and report on the RAC’s progress to the Board of Trustees.

ARTICLE IV — MEETINGS OF MEMBERS

Section 1 — Regular meetings: A regular meeting will be held at least once a quarter during the CPS Energy fiscal year. The date, time and location of the meeting will be identified in the notice.

Section 2 — Special meetings: Special meetings of the RAC shall be called at the request of the Chair, or by a super majority (as defined in ARTICLE IV, Section 6) of the RAC.
Section 3 — Notice of meetings: Notice of each meeting shall be given to each member, by written notice, delivered personally, electronically, or by mail, not less than one week prior to the meeting. Meeting notices and agendas will be posted on CPS Energy’s website, not less than one week prior to the meeting.

Section 4 – Meeting Agenda: CPS Energy Management shall draft meeting agendas for review and approval by the Chair. Any three members can request an item to be added to the agenda for a meeting.

Section 5 — Quorum: Eleven members must be present to constitute a quorum. In the absence of a quorum, no meeting can be held and if a quorum is lost during a meeting, the meeting must conclude.

Section 6 – Decision Making: There shall be an effort extended to achieve a consensus of members present for all issues that require decision making. It is particularly desirable for an issue to be resolved through consensus, but the Chair may decide to proceed with resolution of a given issue through a vote. If the Chair deems that a vote is necessary, issues to be voted on shall be decided by a 60% super majority (13) of the RAC.

ARTICLE V — SUBCOMMITTEES

Section 1 — Subcommittee formation: The RAC may create subcommittees, as needed, to further discuss matters in more detail. If so charged by the RAC, subcommittees shall make recommendations to the RAC, which will in turn make decisions regarding the recommendations of the subcommittee.

ARTICLE VI — AMENDMENTS

Section 1 — Amendments: These bylaws may be amended at any time by the Board of Trustees.

CERTIFICATION

These bylaws, if approved by the CPS Energy Board of Trustees, will take effect immediately upon approval.
RATE ADVISORY COMMITTEE (RAC)
MEMBER SELECTION
PRESENTED BY:
Rudy Garza
Chief Customer Engagement Officer (CCEO)
Customer Engagement Lead

April 22, 2021
Discussion & Possible Vote
OBJECTIVES & TAKEAWAYS

• REVIEW PROCESS FOR MEMBER SELECTION

• REVIEW/NOMINATE RAC MEMBERS
AGENDA

• TIMELINE
• PROCESS
• MEMBERS
TIMELINE FOR SELECTION

- January 25: Applications Accepted
- March 12: Application Period Closed (Extended 2 weeks)
- March 23: Regular Board of Trustees Meeting
- March 29: Council Members’ Selections Due
- March 31: Council Members’ Selections Due
- April 9: Packets delivered to You
- April 22: Special Board of Trustees Working Session
- Plan – First Meeting May 2022

We are on track to have the first RAC meeting with all members in May 2021.
The major components of the RAC Process are:

- Development of the application
- Collection of applications
- Council Member nominations
- Board Member nominations
- Nomination of the Chair & Vice-Chair
- Board approval of all nominations

We have completed the first three steps!
PROCESS
COUNCIL MEMBER NOMINATIONS

Packets were sent to each Council Member with the applications received from their district. Their nominations are:

<table>
<thead>
<tr>
<th>District Number</th>
<th>Nominee</th>
<th>Profession</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>John Agather</td>
<td>Musician</td>
</tr>
<tr>
<td>2</td>
<td>Seymour Battle</td>
<td>Real Estate Investor</td>
</tr>
<tr>
<td>3</td>
<td>Lulu Avitu</td>
<td>Business Owner &amp; Student</td>
</tr>
<tr>
<td>4</td>
<td>Peter Onofre</td>
<td>Operations Administrator</td>
</tr>
<tr>
<td>5</td>
<td>Andy Castillo</td>
<td>Designer</td>
</tr>
<tr>
<td>6</td>
<td>Alvaro Rodriguez</td>
<td>Sales</td>
</tr>
<tr>
<td>7</td>
<td>Eloisa Portillo-Morales</td>
<td>Climate Equity Co-Director &amp; City Strategist</td>
</tr>
<tr>
<td>8</td>
<td>Michael Kennick</td>
<td>Electrical Engineer</td>
</tr>
<tr>
<td>9</td>
<td>Nomination pending**</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Jack Hebdon</td>
<td>Developer Partner</td>
</tr>
</tbody>
</table>

The professional mix of nominations is diverse!
PROCESS
BOARD MEMBER NOMINATIONS

After the Council nominations were received, packets were sent to you that included:

• A detailed process document
• All applications from the districts, including their nominee
• All applications received from outside the City of San Antonio

You received copies of all the applications that we received.
Each of you submitted your top two applicants, as well as two alternatives. The candidates selected are:

- Curtis Anastasio
- DeeDee Belmares
- Jim Berg
- Norman Dugas
- Wayne Eddington
- Anthony Edwards
- Dana McGinnis
- Dr. Olufemi Osidele
- Michael Sanchez
- Reed Williams
The diversity of the RAC members is:

80 % Male
65 % Minority
80 % Within SA
30 % Quadrant 1
30 % Quadrant 3

20 % Female
35 % Non-Minority
20 % Outside SA
20 % Quadrant 2
20 % Quadrant 4
Several of the zip codes have multiple nominees, but overall the distribution is well disbursed throughout our service area.
# DIVERSIFICATION

**COUNCIL MEMBER NOMINATIONS**

<table>
<thead>
<tr>
<th>District</th>
<th>Nominee</th>
<th>Zip Code</th>
<th>Race</th>
<th>Gender</th>
<th>Quadrant</th>
<th>Profession</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>John Agather</td>
<td>78212</td>
<td>Hispanic</td>
<td>Male</td>
<td>2</td>
<td>Musician</td>
</tr>
<tr>
<td>2</td>
<td>Seymour Battle</td>
<td>78210</td>
<td>African American</td>
<td>Male</td>
<td>3</td>
<td>Real Estate Investor</td>
</tr>
<tr>
<td>3</td>
<td>Lulu Avituva</td>
<td>78221</td>
<td>Hispanic</td>
<td>Female</td>
<td>3</td>
<td>Business Owner/Student</td>
</tr>
<tr>
<td>4</td>
<td>Peter Onofre</td>
<td>78245</td>
<td>Hispanic</td>
<td>Male</td>
<td>4</td>
<td>Operations Administrator</td>
</tr>
<tr>
<td>5</td>
<td>Andy Castillo</td>
<td>78211</td>
<td>Hispanic</td>
<td>Male</td>
<td>4</td>
<td>Designer</td>
</tr>
<tr>
<td>6</td>
<td>Alvaro Rodriguez</td>
<td>78250</td>
<td>Hispanic</td>
<td>Male</td>
<td>1</td>
<td>Sales</td>
</tr>
<tr>
<td>7</td>
<td>Eloisa Portillo-Morales</td>
<td>78201</td>
<td>Hispanic</td>
<td>Female</td>
<td>1</td>
<td>Climate Equity</td>
</tr>
<tr>
<td>8</td>
<td>Michael Kennick</td>
<td>78203</td>
<td>Non-Minority</td>
<td>Male</td>
<td>1</td>
<td>Electric Engineer</td>
</tr>
<tr>
<td>9</td>
<td></td>
<td>78209</td>
<td>Non-Minority</td>
<td>Male</td>
<td>2</td>
<td>Developer Partner</td>
</tr>
<tr>
<td>10</td>
<td>Jack Hebdon</td>
<td>78209</td>
<td>Non-Minority</td>
<td>Male</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Diversification

### Board Member Nominations

<table>
<thead>
<tr>
<th>Trustee</th>
<th>Nominee</th>
<th>Zip Code</th>
<th>Race</th>
<th>Gender</th>
<th>Quadrant</th>
<th>Profession</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair Dr. Mackey</td>
<td>Wayne Eddington</td>
<td>78148</td>
<td>African American</td>
<td>Male</td>
<td>3</td>
<td>Civil Engineer</td>
</tr>
<tr>
<td></td>
<td>Anthony Edwards</td>
<td>78258</td>
<td>African American</td>
<td>Male</td>
<td>2</td>
<td>VP Community Prgm</td>
</tr>
<tr>
<td>Vice-Chair Gonzalez</td>
<td>Michael Sanchez</td>
<td>78249</td>
<td>Other</td>
<td>Male</td>
<td>1</td>
<td>Real Estate Investor</td>
</tr>
<tr>
<td></td>
<td>DeeDee Belmares</td>
<td>78109</td>
<td>Hispanic</td>
<td>Female</td>
<td>3</td>
<td>Organizer</td>
</tr>
<tr>
<td>Trustee Kelley</td>
<td>Curtis Anastasio</td>
<td>78230</td>
<td>Non-Minority</td>
<td>Male</td>
<td>1</td>
<td>Public Board Service</td>
</tr>
<tr>
<td></td>
<td>Norman Dugas</td>
<td>78023</td>
<td>Non-Minority</td>
<td>Male</td>
<td>1</td>
<td>Residential Real Estate Developer</td>
</tr>
<tr>
<td>Trustee Steen</td>
<td>Dana McGinnis</td>
<td>78212</td>
<td>Non-Minority</td>
<td>Male</td>
<td>2</td>
<td>Investment Advisor</td>
</tr>
<tr>
<td></td>
<td>Jim Berg</td>
<td>78209</td>
<td>Non-Minority</td>
<td>Male</td>
<td>3</td>
<td>Business Owner</td>
</tr>
<tr>
<td>Mayor Nirenberg</td>
<td>Reed Williams</td>
<td>78209</td>
<td>Non-Minority</td>
<td>Male</td>
<td>2</td>
<td>Grape Farmer</td>
</tr>
<tr>
<td></td>
<td>Dr. Olufemi Osidele</td>
<td>78253</td>
<td>African American</td>
<td>Male</td>
<td>4</td>
<td>Consultant</td>
</tr>
<tr>
<td>All</td>
<td>Anita Ledbetter</td>
<td>78223</td>
<td>Hispanic</td>
<td>Female</td>
<td>3</td>
<td>Executive Director</td>
</tr>
</tbody>
</table>
REQUEST FOR APPROVAL

We request all 21 members of the RAC be approved by you.
Thank You
Appendix
The diversity of all the RAC applicants is:

- 70% Male
- 30% Female
- 46% Minority
- 54% Non-Minority
- 69% Within SA
- 31% Outside SA
RATE ADVISORY COMMITTEE (RAC) CHAIR & VICE CHAIR SELECTION

PRESENTED BY:

Carolyn Shellman
Chief Legal Officer & General Council (CLO&GC) Quarterback & RAC Business Lead

Rudy Garza
Chief Customer Engagement Officer (CCEO) Customer Engagement Lead

April 22, 2021
Discussion & Possible Vote
OBJECTIVES & TAKEAWAYS

• REVIEW/NOMINATE A CHAIR & VICE CHAIR
AGENDA

• CHAIR & VICE CHAIR
The members of the RAC are:

Curtis Anastasio  John Agather
DeeDee Belmares  Lulu Avitua
Jim Berg  Seymour Battle
Norman Dugas  Andy Castillo
Wayne Eddington  Jack Hebdon
Anthony Edwards  Michael Kennick
Anita Ledbetter  Peter Onofre
Dana McGinnis  Eloisa Portillo-Morales
Dr. Olufemi Osdele  Alvaro Rodriguez
Michael Sanchez  District 9 Candidate
Reed Williams
REQUEST FOR APPROVAL

We request your approval of the Chair & Vice Chair of the RAC.
Thank You