CPS ENERGY BOARD OF TRUSTEES NOTICE OF REGULAR MEETING

Notice is hereby given that the CPS Energy Board of Trustees will hold its **Regular Monthly Meeting on Monday**, **April 22, 2024, at 10:00 a.m.** in the Board Room located on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas. The Regular Board meeting will also be live-streamed.

The subject of this meeting is to act upon all matters pertaining to the current management and operation of the municipal electric and gas systems, including the acquisition of real property and interest therein by purchase and condemnation, the facilities, financing, the handling and administration of funds and accounts, consideration of matters relating to operations and administration and such other matters as may be brought before the meeting by the Trustees of the Board, and specifically those matters referred to in the attached agenda, which is incorporated herein.

The meeting will be streamed on cpsenergy.com.

Those wishing to speak on an agenda item during the Public Comment portion of the meeting must register between Wednesday, April 17, 2024, at 5:00 p.m. and Friday, April 19, 2024, at 1:00 p.m. CT. Registration may be made by email at **publiccommentregistration@cpsenergy.com** or by phone at **(210) 353-4662**. Those registering to speak should be prepared to provide the following information:

- First & last name
- City & state of residence
- Phone number
- Email address
- Group for which the individual is speaking, if applicable.
- Agenda item # listed on the agenda (any item other than #1, 2 or 3) about which they are speaking.
- Any required translation services.

Commenters will be called to speak in the order that each registers.

Written comments may be sent to **publiccommentregistration@cpsenergy.com** and will be shared with the Board prior to the start of the meeting.

The agenda packet is attached and can be found with other related informational material at:

https://www.cpsenergy.com/en/about-us/who-we-are/trustees/board-meetings.html

A recording of the meeting will be made and will be available to the public in accordance with the Open Meetings Act upon written request.

At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071; for deliberations and other authorized action on real property under Section 551.072; on prospective gifts or donations under Section 551.073; on personnel under Section 551.074; on security personnel or devices under Section 551.076; on economic development negotiations under Section 551.087; to deliberate, vote, or take final action on competitive matters under Section 551.086; to deliberate regarding security audits and devices under Section 551.089; or to deliberate under Texas Government Code Section 418.183(f) about confidential information under the Texas Homeland Security Act.

Shanna M. Ramirez Secretary of the Board

April 17, 2024



CPS ENERGY BOARD OF TRUSTEES MEETING TO BE HELD ON APRIL 22, 2024, AT 10:00 AM LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)

At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

AGENDA

ITEM	TOPIC	ACTION	PRESENTER/ SPONSOR
1	CALL TO ORDER	Execute	Ms. Janie Gonzalez
2	SAFETY MESSAGE, INVOCATION & PLEDGE OF ALLEGIANCE	Execute	Mr. David Ramirez
3	PUBLIC COMMENT Pre-Registration is from Wednesday, April 17, 2024, 5:00 PM – Friday, April 19, 2024, 1:00 PM. Dial (210) 353-4662 or email PublicCommentRegistration@CPSEnergy.com	Discuss	Ms. Janie Gonzalez
UPDAT	E ON CHAIR'S PRIORITIES		
4	CHAIR'S REMARKS	Discuss	Ms. Janie Gonzalez
CONVE	NE TO EXECUTIVE SESSION		
5	 EXECUTIVE SESSION: A. Real Property (§551.072) B. Competitive Matters (§551.086), Security Audits & Devices (§551.089), & Confidential Information Under the Texas Homeland Security Act (§418.182(f)) C. Competitive Matters (§551.086) & Attorney- Client Matters (§551.071) D. Attorney-Client Matters (§551.071) E. Attorney-Client Matters (§551.071) 	Discuss	Ms. Janie Gonzalez
RECON	VENE TO OPEN SESSION		
6	 APPROVAL OF CONSENT ITEMS: A. Payment to the City of San Antonio for March 2024 B. Minutes from the February Regular Board Meeting, held on March 4, 2024 	Vote	Ms. Janie Gonzalez

C. Minutes from the March Regular Board Meeting, held on March 25, 2024 D. Resolution Approving Substation Purchase E. Employee Benefit Plans Statement of Governance F. Procurements Items: 1. Commodity & Material Goods: Metal-Clad Substation Switchgear (Mr. Richard Medina) REGULAR AGENDA COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) BENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
D. Resolution Approving Substation Purchase E. Employee Benefit Plans Statement of Governance F. Procurements Items: 1. Commodity & Material Goods: Metal-Clad Substation Switchgear (Mr. Richard Medina) REGULAR AGENDA COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) 8 ENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
E. Employee Benefit Plans Statement of Governance F. Procurements Items: 1. Commodity & Material Goods: Metal-Clad Substation Switchgear (Mr. Richard Medina) REGULAR AGENDA COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) 8 ENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
Governance F. Procurements Items: 1. Commodity & Material Goods: Metal-Clad Substation Switchgear (Mr. Richard Medina) REGULAR AGENDA COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) 8 ENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
F. Procurements Items: 1. Commodity & Material Goods: Metal-Clad Substation Switchgear (Mr. Richard Medina) REGULAR AGENDA COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. ENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
1. Commodity & Material Goods: Metal-Clad Substation Switchgear (Mr. Richard Medina) REGULAR AGENDA COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) BY TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
Substation Switchgear (Mr. Richard Medina) REGULAR AGENDA COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) BNITERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
REGULAR AGENDA COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) BENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
REGULAR AGENDA COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) B. Operations Oversight Committee (OCC) meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held
COMMITTEE REPORTS A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) BENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
A. Personnel Committee meeting held on March 19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) Discuss Ws. Janie Gonzalez Ms. Janie Gonzalez Ms. Janie Gonzalez ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
19, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) 8 ENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Ms. Janie Gonzalez Ms. Janie Gonzalez Ms. Janie Gonzalez
B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Operations Oversight Committee (OCC) meeting held on April 9, 2024 (Ms. Janie Gonzalez) B. Discuss Ms. Janie Gonzalez Discuss & Vote Mr. Cory Kuchinsky
7 B. Operations Oversight Committee (OCC) meeting held on March 26, 2024 (Dr. Francine Romero) C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) 8 ENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) 9 ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
C. Personnel Committee meeting held on April 9, 2024 (Ms. Janie Gonzalez) 8 ENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) 9 ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
8 ENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
8 ENTERPRISE RESOURCE PLANNING (ERP) TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
TRANSFORMATION PROGRAM (Mr. Evan O'Mahoney) ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
9 ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
9 ANNUAL AUDITED FINANCIAL STATEMENTS Discuss Mr. Cory Kuchinsky
9 Discuss Mr. Cory Kuchinsky
(KPMG, Mr. Andy Crouch)
10 CEO RECOGNITION Discuss Mr. Rudy Garza
11 REVIEW OF ACTION ITEMS Discuss Ms. Shanna Ramirez
12 ADJOURNMENT Execute Ms. Janie Gonzalez
The same done and the same don

If the Board meeting has not adjourned by 12:35 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.