

CPS ENERGY
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
HELD ON OCTOBER 27, 2025

A Special Meeting of the Board of Trustees of CPS Energy was held on Monday, October 27, 2025, in the Board Room on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas.

I. CALL TO ORDER

Chair Romero called the meeting to order at 1:00 p.m.

Present were Board members:

Dr. Francine Romero, Chair

Dr. Willis Mackey, Vice Chair

Ms. Janie Gonzalez (arrived at 1:07 p.m.)

Mr. John Steen

Mayor Gina Ortiz Jones (arrived at 1:20 p.m.)

Also present were:

Ms. Devi Kumar-Nambiar, Deputy General Counsel

CPS Energy staff members

II. SAFETY MESSAGE, INVOCATION, AND PLEDGE OF ALLEGIANCE

A safety message, invocation, and the Pledge of Allegiance were delivered by Ms. Cathy Stephens, Board Relations Liaison.

III. PUBLIC COMMENT

Mr. Darby Riley, community member, stated that CPS Energy is a significant contributor to climate change, and urged the Board to move to non-polluting sources while avoiding significant increases in bills.

Ms. Dawn Benitez, CPS Energy retiree, encouraged the Board to select a new trustee with a grasp of business principles and expressed concerns about changes to the CPS Energy retiree healthcare benefits.

Mr. Alan Montemayor, Alamo Group of the Sierra Club, urged the Board to consider climate change as it makes decisions and underprivileged community members who are more impacted by climate change.

Ms. Amanda Griffin, Hill Country Preservation Coalition, advocated for coordination with the Public Utility Commission to limit impacts to the Hill Country from the planned Howard to Solstice transmission line.

IV. EXECUTIVE SESSION

At approximately 1:24 p.m., Chair Romero announced the Board would go into Executive Session, and Ms. Kumar-Nambiar announced that the required notice had been posted and that the Trustees, with only necessary parties in attendance, would convene into Executive Session, pursuant to the provisions of

Chapter 551 of the Texas Government Code, for discussion of a number of posted items, including the following:

- Personnel Matters – Evaluation of Trustee Candidates (§551.074)
- Real Property Matters (§551.072)
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The Board reconvened in open session at 4:29 p.m. The quorum was re-established, and all members were present. Ms. Kumar-Nambiar reported that only the matters cited above, and no others were discussed, and no votes were taken in Executive Session.

V. ADJOURNMENT

Chair Romero asked Ms. Kumar-Nambiar to confirm there were no action items from this meeting. There being no further business to come before the Board, upon a motion duly made by Vice Chair Dr. Mackey, seconded by Trustee Gonzalez, and upon an affirmative vote by all members present, the meeting was unanimously adjourned at 4:29 p.m. by Chair Romero.



Shanna M. Ramirez
Secretary of the Board