

CPS ENERGY BOARD OF TRUSTEES
NOTICE OF REGULAR MEETING

Notice is hereby given that the CPS Energy Board of Trustees will hold its **Regular Monthly Meeting on Monday, August 25, 2025, at 1:00 p.m.** in the Board Room located on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas. The Regular Board meeting will also be live-streamed.

The subject of this meeting is to act upon all matters pertaining to the current management and operation of the municipal electric and gas systems, including the acquisition of real property and interest therein by purchase and condemnation, the facilities, financing, the handling and administration of funds and accounts, consideration of matters relating to operations and administration and such other matters as may be brought before the meeting by the Trustees of the Board, and specifically those matters referred to in the attached agenda, which is incorporated herein.

The meeting will be streamed on [cpsenergy.com](https://www.cpsenergy.com).

Those wishing to speak on an agenda item during the Public Comment portion of the meeting must register between Wednesday, August 20, 2025, at 5:00 p.m. and Friday, August 22, 2025, at 1:00 p.m. CT. Registration may be made by email at **publiccommentregistration@cpsenergy.com** or by phone at **(210) 353-4662**. Those registering to speak should be prepared to provide the following information:

- First & last name
- City & state of residence
- Phone number
- Email address
- Group for which the individual is speaking, if applicable
- Agenda item # listed on the agenda (any item other than #1, 2, or 3) about which they are speaking
- Any required translation services

Commenters will be called to speak in the order that each registers.

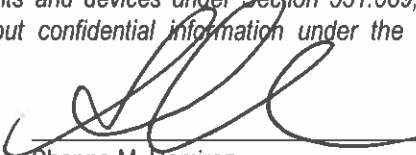
Written comments may be sent to **publiccommentregistration@cpsenergy.com** and will be shared with the Board prior to the start of the meeting.

The agenda packet is attached and can be found with other related informational material at:

<https://www.cpsenergy.com/en/about-us/who-we-are/board-meetings.html>

A recording of the meeting will be made and will be available to the public in accordance with the Open Meetings Act upon written request.

At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071; for deliberations and other authorized action on real property under Section 551.072; on prospective gifts or donations under Section 551.073; on personnel under Section 551.074; on security personnel or devices under Section 551.076; on economic development negotiations under Section 551.087; to deliberate, vote, or take final action on competitive matters under Section 551.086; to deliberate regarding security audits and devices under Section 551.089; or to deliberate under Texas Government Code Section 418.183(f) about confidential information under the Texas Homeland Security Act.



Shanna M. Ramirez
Secretary of the Board
August 20, 2025



**CPS ENERGY BOARD OF TRUSTEES MEETING
TO BE HELD ON AUGUST 25, 2025, AT 1:00 PM
LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)**

At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

AGENDA

ITEM	TOPIC	ACTION	PRESENTER/ SPONSOR
1	CALL TO ORDER	Execute	Dr. Francine Romero
2	SAFETY MESSAGE, INVOCATION, & PLEDGE OF ALLEGIANCE	Execute	Ms. Sarah Neill
3	PUBLIC COMMENT Pre-Registration is from Wednesday, August 20, 2025, 5:00 PM – Friday, August 22, 2025, 1:00 PM. Dial (210) 353-4662 or email PublicCommentRegistration@CPSEnergy.com	Discuss	Dr. Francine Romero
UPDATE ON CHAIR’S PRIORITIES			
4	CHAIR’S REMARKS	Discuss	Dr. Francine Romero
5	CEO RECOGNITION & REMARKS	Discuss	Mr. Rudy Garza
CONSENT AGENDA			
6	APPROVAL OF CONSENT ITEMS: A. Payment to the City of San Antonio for July 2025 B. Minutes from the June Regular Board Meeting, held on June 30, 2025 C. Minutes from the July Regular Board Meeting, held on July 28, 2025 D. Approval of the Eastside Switching Station Land Acquisition E. Procurement Items: <i>Note: This item was heard in the July 14, 2025, Audit and Finance Committee Meeting</i>	Vote	Dr. Francine Romero

	1. General Services: Medium and Heavy-Duty Vehicles (Ms. Lisa Lewis)		
REGULAR AGENDA			
7	BOARD COMMITTEE REPORTS A. Audit and Finance Committee Meeting held on July 14, 2025 B. Employee Benefits Oversight Committee Meeting held on July 14, 2025 COMMUNITY INPUT COMMITTEE (CIC) REPORTS C. Community Input Committee Meeting held on August 13, 2025	Discuss	Dr. Francine Romero
8	2026 HEALTH PLAN UPDATE	Discuss	Ms. Veronica Uriegas
9	PROCUREMENT POLICY FOLLOW-UP	Discuss & Possible Vote	Ms. Lisa Lewis
10	ACCOUNT MANAGEMENT AND PAST DUE BALANCES	Discuss	Ms. DeAnna Hardwick & Ms. Devi Kumar-Nambiar
CONVENE TO EXECUTIVE SESSION			
11	EXECUTIVE SESSION A. Personnel Matters (§551.074) & Attorney-Client Matters (§551.071) B. Attorney Client Matters (§551.071) C. Security Personnel or Devices (§551.076)	Discuss	Dr. Francine Romero
RECONVENE TO OPEN SESSION			
12	ADJOURNMENT	Execute	Dr. Francine Romero
If the Board meeting has not adjourned by 5:10 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.			