



**CPS ENERGY BOARD OF TRUSTEES SPECIAL MEETING
TO BE HELD ON JUNE 10, 2025, AT 5:00 PM
LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)**

At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

AGENDA

ITEM	TOPIC	ACTION	PRESENTER/ SPONSOR
1	CALL TO ORDER	Execute	Dr. Francine Romero
2	SAFETY MESSAGE, INVOCATION, & PLEDGE OF ALLEGIANCE	Execute	Ms. Heather Gomez
3	PUBLIC COMMENT Pre-Registration is from Thursday, June 5, 2025, 5:00 PM – Monday, June 9, 2025, 1:00 PM. Dial (210) 353-4662 or email PublicCommentRegistration@CPSEnergy.com	Discuss	Dr. Francine Romero
UPDATE ON CHAIR’S PRIORITIES			
4	CHAIR’S REMARKS	Discuss	Dr. Francine Romero
CONVENE TO EXECUTIVE SESSION			
5	EXECUTIVE SESSION A. Attorney-Client Matters (§551.071) & Competitive Matters (§551.086)	Vote	Dr. Francine Romero
	B. Personnel Matters (§551.074) – Evaluation of President & CEO	Discuss	
RECONVENE TO OPEN SESSION			
REGULAR AGENDA			
6	BOARD COMMITTEE REPORTS A. Personnel Committee Meeting held on March 31, 2025 B. Personnel Committee Meeting held on May 21, 2025	Discuss	Dr. Francine Romero

7	FY2025 CEO PERFORMANCE OVERVIEW & VOTE ON COMPENSATION ADJUSTMENT (Ms. Lisa Lewis)	Vote	Dr. Willis Mackey
8	ADJOURNMENT	Execute	Dr. Francine Romero
<p>If the Board meeting has not adjourned by 6:05 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.</p>			



PERSONNEL COMMITTEE (PC)

**EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE MARCH 31, 2025 MEETING
PREPARED FOR COMMITTEE CHAIR WILLIS MACKAY
FOR REPORT AT THE JUNE BOARD OF TRUSTEES MEETING**

The Personnel Committee met on March 31, 2025. As part of the Personnel Committee agenda, the Committee:

- A. Approved minutes from the September 30, 2024, Personnel Committee Meeting.
- B. Discussed input and process for CEO performance evaluation for FY2025.

The next meeting of the Personnel Committee is May 21, 2025.



PERSONNEL COMMITTEE (PC)

**EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE MAY 21, 2025 MEETING
PREPARED FOR COMMITTEE CHAIR WILLIS MACKEY
FOR REPORT AT THE JUNE BOARD OF TRUSTEES MEETING**

The Personnel Committee met on May 21, 2025. As part of the Personnel Committee agenda, the Committee:

- A. Chair Dr. Mackey requested that the committee convene to Executive Session to discuss input and process for CEO performance evaluation for FY2025.

The next meeting of the Personnel Committee is June 10, 2025.