

CPS ENERGY BOARD OF TRUSTEES

NOTICE OF SPECIAL MEETING

Notice is hereby given of a Special Meeting of the CPS Energy Board of Trustees **to be held on Tuesday, June 10, 2025, at 5:00 p.m.** in the Board Room located on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas. The meeting will also be live-streamed.

The subject of this meeting is to act upon all matters pertaining to the current management and operation of the municipal electric and gas systems, including the acquisition of real property and interest therein by purchase and condemnation, the facilities, financing, the handling and administration of funds and accounts, consideration of matters relating to operations and administration and such other matters as may be brought before the meeting by the Trustees of the Board, and specifically those matters referred to in the attached agenda, which is incorporated herein.

The meeting will be streamed on cpsenergy.com.

Those wishing to speak on an agenda item during the Public Comment portion of the meeting must register between Thursday, June 5, 2025, at 5:00 p.m. and Monday, June 9, 2025, at 1:00 p.m. CT. Registration may be made by email at publiccommentregistration@cpsenergy.com or by phone at (210) 353-4662. Those registering to speak should be prepared to provide the following information:

- First & last name
- City & state of residence
- Phone number
- Email address
- Group for which the individual is speaking, if applicable
- Agenda item # listed on the Agenda (any item other than #1, 2 or 3) about which they are speaking
- Any required translation services

Commenters will be called to speak in the order that each registers.

Written comments may be sent to publiccommentregistration@cpsenergy.com and will be shared with the Board prior to the start of the meeting.

The agenda packet is attached and can be found with other related informational material at:

<https://www.cpsenergy.com/en/about-us/who-we-are/trustees/board-meetings.html>

A recording of the meeting will be available to the public in accordance with the Open Meetings Act upon written request.

At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071; for deliberations and other authorized action on real property under Section 551.072; on prospective gifts or donations under Section 551.073; on personnel under Section 551.074; on security personnel or devices under Section 551.076; on economic development negotiations under Section 551.087; to deliberate, vote, or take final action on competitive matters under Section 551.086; to deliberate regarding security audits and devices under Section 551.089; or to deliberate under Texas Government Code Section 418.183(f) about confidential information under the Texas Homeland Security Act.



Shanna M. Ramirez
Secretary of the Board
June 5, 2025



**CPS ENERGY BOARD OF TRUSTEES SPECIAL MEETING
TO BE HELD ON JUNE 10, 2025, AT 5:00 PM
LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)**

At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

AGENDA

ITEM	TOPIC	ACTION	PRESENTER/ SPONSOR
1	CALL TO ORDER	Execute	Dr. Francine Romero
2	SAFETY MESSAGE, INVOCATION, & PLEDGE OF ALLEGIANCE	Execute	Ms. Heather Gomez
3	PUBLIC COMMENT Pre-Registration is from Thursday, June 5, 2025, 5:00 PM – Monday, June 9, 2025, 1:00 PM. Dial (210) 353-4662 or email PublicCommentRegistration@CPSEnergy.com	Discuss	Dr. Francine Romero
UPDATE ON CHAIR’S PRIORITIES			
4	CHAIR’S REMARKS	Discuss	Dr. Francine Romero
CONVENE TO EXECUTIVE SESSION			
5	EXECUTIVE SESSION A. Attorney-Client Matters (§551.071) & Competitive Matters (§551.086)	Vote	Dr. Francine Romero
	B. Personnel Matters (§551.074) – Evaluation of President & CEO	Discuss	
RECONVENE TO OPEN SESSION			
REGULAR AGENDA			
6	BOARD COMMITTEE REPORTS A. Personnel Committee Meeting held on March 31, 2025 B. Personnel Committee Meeting held on May 21, 2025	Discuss	Dr. Francine Romero

7	FY2025 CEO PERFORMANCE OVERVIEW & VOTE ON COMPENSATION ADJUSTMENT (Ms. Lisa Lewis)	Vote	Dr. Willis Mackey
8	ADJOURNMENT	Execute	Dr. Francine Romero
<p>If the Board meeting has not adjourned by 6:05 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.</p>			