

CPS ENERGY BOARD OF TRUSTEES
NOTICE OF REGULAR MEETING

Notice is hereby given that the CPS Energy Board of Trustees will hold its **Regular Monthly Meeting on Monday, November 17, 2025, at 1:00 p.m.** in the Board Room located on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas. The Regular Board meeting will also be live-streamed.

The subject of this meeting is to act upon all matters pertaining to the current management and operation of the municipal electric and gas systems, including the acquisition of real property and interest therein by purchase and condemnation, the facilities, financing, the handling and administration of funds and accounts, consideration of matters relating to operations and administration and such other matters as may be brought before the meeting by the Trustees of the Board, and specifically those matters referred to in the attached agenda, which is incorporated herein.

The meeting will be streamed on cpsenergy.com.

Those wishing to speak on an agenda item during the Public Comment portion of the meeting must register between Monday, November 10, 2025, at 5:00 p.m. and Monday, November 17, 2025, at 12:30 p.m. CT. Registration may be made by email at **publiccommentregistration@cpsenergy.com** or by phone at **(210) 353-4662**. Those registering to speak should be prepared to provide the following information:

- First & last name
- City & state of residence
- Phone number
- Email address
- Group for which the individual is speaking, if applicable.
- Agenda item # listed on the agenda (any item other than #1, 2, or 3) about which they are speaking.
- Any required translation services.

Commenters will be called to speak in the order that each registers.

Written comments may be sent to **publiccommentregistration@cpsenergy.com** and will be shared with the Board prior to the start of the meeting.

The agenda packet is attached and can be found with other related informational material at:

<https://www.cpsenergy.com/en/about-us/who-we-are/board-meetings.html>

A recording of the meeting will be made and will be available to the public in accordance with the Open Meetings Act upon written request.

At any time during the Board Meeting, and pursuant to the provisions of Chapter 551 of the Texas Government Code, the Board may meet in executive session for consultation concerning attorney-client matters under Section 551.071; for deliberations and other authorized action on real property under Section 551.072; on prospective gifts or donations under Section 551.073; on personnel under Section 551.074; on security personnel or devices under Section 551.076; on economic development negotiations under Section 551.087; to deliberate, vote, or take final action on competitive matters under Section 551.086; to deliberate regarding security audits and devices under Section 551.089; or to deliberate under Texas Government Code Section 418.183(f) about confidential information under the Texas Homeland Security Act.



Shanna M. Ramirez
Secretary of the Board
November 7, 2025



**CPS ENERGY BOARD OF TRUSTEES MEETING
TO BE HELD ON NOVEMBER 17, 2025, AT 1:00 PM
LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)**

At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

To note, the Public Comment Registration period runs the Tuesday prior to the Board of Trustees meeting at 5:00 PM through 12:30 PM the day of the meeting via our online registration form in addition to the ability to register via phone from the Tuesday prior to the Board of Trustees meeting at 5:00 PM through the Friday prior at 1:00 PM.

AGENDA

ITEM	TOPIC	ACTION	PRESENTER/ SPONSOR
1	CALL TO ORDER	Execute	Dr. Francine Romero
2	SAFETY MESSAGE, INVOCATION, & PLEDGE OF ALLEGIANCE	Execute	Mr. Brian Alonzo
3	PUBLIC COMMENT	Discuss	Dr. Francine Romero
UPDATE ON CHAIR’S PRIORITIES			
4	CHAIR’S REMARKS	Discuss	Dr. Francine Romero
5	CEO RECOGNITION & REMARKS	Discuss	Mr. Rudy Garza
CONVENE TO EXECUTIVE SESSION			
6	EXECUTIVE SESSION A. Competitive Matters (§551.086) B. Competitive Matters (§551.086) C. Real Property (§551.072) D. Real Property (§551.072)	Discuss	Dr. Francine Romero
RECONVENE TO OPEN SESSION			
CONSENT AGENDA			
7	APPROVAL OF CONSENT ITEMS: A. Payment to the City of San Antonio for September 2025 B. Minutes from the September Board Meeting, held on September 29, 2025 C. Nuclear Decommissioning Trust Investment Manager Agreements Approval D. Financial Policies Annual Approval	Vote	Dr. Francine Romero

	E. Resolution Approving Real Property Purchase: Switching Station F. Approval of Real Property Purchase: STATCOM G. Procurement Items: 1. Commodities: Distribution Pad Mount Switchgear (Mr. Richard Medina) 2. General Services: Additional Funding: Gas Turbine Depot Services (Mr. Benny Ethridge) 3. General Services: Additional Funding: Industrial Scaffolding Services (Mr. Benny Ethridge) 4. General Services: Additional Funding: Large Electric Motor Maintenance Services (Mr. Benny Ethridge) 5. General Services: Additional Funding: Insulation, Abatement, and Refractory Services (Mr. Benny Ethridge) 6. General Services: Competitively Sensitive Item (Mr. Benny Ethridge) 7. General Services: Competitively Sensitive Item (Mr. Benny Ethridge)		
REGULAR AGENDA			
8	BOARD COMMITTEE REPORTS A. Audit & Finance Committee Meeting held on October 6, 2025 B. Employee Benefits Oversight Committee Meeting held on October 6, 2025 C. Nominations Committee Meeting held on September 4, 2025 D. Nominations Committee Meeting held on September 11, 2025 E. Nominations Committee Meeting held on October 2, 2025 F. Nominations Committee Meeting held on October 3, 2025 G. Nominations Committee Meeting held on October 8, 2025 H. Technology & Resilience Committee meeting held on September 15, 2025 COMMUNITY INPUT COMMITTEE REPORTS I. Community Input Committee Meeting held on October 8, 2025	Discuss	Dr. Francine Romero

9	PROCUREMENT REQUEST FOR APPROVAL: ADDITIONAL FUNDING: SPRUCE TO PAWNEE TO TANGO LIVE LINE 345KV TRANSMISSION LINE REBUILD (Mr. Richard Medina)	Vote	Dr. Francine Romero
10	WINTER PREPAREDNESS	Discuss	Executive Leadership Team
RECONVENE TO OPEN SESSION			
11	ADJOURNMENT	Execute	Dr. Francine Romero
If the Board meeting has not adjourned by 3:40 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.			