



CPS ENERGY BOARD OF TRUSTEES MEETING
TO BE HELD ON SEPTEMBER 29, 2025, AT 1:00 PM
LOCATION: CPS ENERGY BOARD ROOM (500 MCCULLOUGH AVE)

At any time during the Board Meeting, the Board may go into an executive session as permitted by the Texas Open Meetings Act, (Chapter 551 of the Texas Government Code) regarding any item on this agenda.

To note, the Public Comment Registration period runs the Tuesday prior to the Board of Trustees meeting at 5:00 PM through 12:30 PM the day of the meeting via our online registration form in addition to the ability to register via phone from the Tuesday prior to the Board of Trustees meeting at 5:00 PM through the Friday prior at 1:00 PM.

AGENDA

ITEM	TOPIC	ACTION	PRESENTER/ SPONSOR
1	CALL TO ORDER	Execute	Dr. Francine Romero
2	SAFETY MESSAGE, INVOCATION, & PLEDGE OF ALLEGIANCE	Execute	Ms. Angela Rodriguez
3	PUBLIC COMMENT	Discuss	Dr. Francine Romero
UPDATE ON CHAIR'S PRIORITIES			
4	CHAIR'S REMARKS	Discuss	Dr. Francine Romero
5	CEO RECOGNITION & REMARKS	Discuss	Mr. Rudy Garza
CONSENT AGENDA			
6	APPROVAL OF CONSENT ITEMS: A. Payment to the City of San Antonio for August 2025 B. Minutes from the August Special Board Meeting, held on August 14, 2025 C. Minutes from the August Board Meeting, held on August 25, 2025	Vote	Dr. Francine Romero

REGULAR AGENDA			
7	COMMUNITY INPUT COMMITTEE (CIC) REPORTS A. Customer Relations and Communications Meeting held on September 10, 2025 B. Rates, Finance, and Business Subcommittee Meeting held on September 10, 2025 C. Power and Technology Subcommittee Meeting held on September 10, 2025	Discuss	Dr. Francine Romero
8	PROCUREMENT REQUEST FOR APPROVAL: ELECTRIC PVC CONDUIT (Mr. Richard Medina)	Vote	Dr. Francine Romero
9	PROCUREMENT REQUEST FOR APPROVAL: MILLWRIGHT MAINTENANCE SERVICES (Mr. Benny Ethridge)	Vote	Dr. Francine Romero
10	FY2026 SECOND QUARTER PERFORMANCE UPDATE	Discuss	Mr. Cory Kuchinsky & Ms. Elaina Ball
11	STEP UPDATE: PROGRAM YEAR 3	Discuss	Mr. Jonathan Tijerina
12	ERCOT MOBILE GENERATOR UPDATE	Discuss	Mr. Richard Medina
13	COMMUNITY INPUT COMMITTEE CANDIDATE APPROVAL (Ms. Kathy Garcia)	Vote	Dr. Francine Romero
14	COMMUNITY INPUT COMMITTEE BYLAWS APPROVAL (Ms. Kathy Garcia)	Vote	Dr. Francine Romero
CONVENE TO EXECUTIVE SESSION			
15	EXECUTIVE SESSION A. Attorney Client Matters (§551.071) & Competitive Matters (§551.086) B. Attorney Client Matters (§551.071) C. Real Property Matters (§551.072) D. Real Property Matters (§551.072)	Discuss	Dr. Francine Romero
RECONVENE TO OPEN SESSION			
16	ADJOURNMENT	Execute	Dr. Francine Romero
<p>If the Board meeting has not adjourned by 5:15 PM, the presiding officer may entertain a motion to continue the meeting, postpone the remaining items to the next Board meeting date, or recess and reconvene the meeting at a specified date and time.</p>			

CPS Energy Board of Trustees Meeting September 29, 2025

Approval of Payment to the City of San Antonio for August 2025

The New Series Bond Ordinance that took effect February 1, 1997 provides for a total cash payment to the City of San Antonio (City) in an amount not to exceed 14% of gross revenue as calculated pursuant to such Ordinance, less the value of other services provided to the City, with the percentage (within the 14% limitation) to be determined by the governing body of the City. The cash transfer to the City for the month of August 2025 is based on actual gross revenue per the New Series Bond Ordinance of \$388,322,771.42, less applicable exclusions. The revenue for the month of August 2025 is calculated as follows:

Gross revenue per CPS Energy financial statements	
Electric revenue	\$432,502,862.49
Gas revenue	16,000,447.70
Interest and other income	9,852,339.80
Gross revenue per CPS Energy financial statements	<u>458,355,649.99</u>
Excluded revenue	
School and hospital revenue per City Ordinance 55022	(5,038,368.08)
Fuel cost component of off-system nonfirm energy sales per City Ordinance 61794 and revenue for wholesale special contracts	(54,114,581.63)
Noncash and other income, GASB 31 investment market value change, miscellaneous interest income, gas billing adjustment and unbilled revenue	<u>(10,879,928.86)</u>
Total excluded revenue	<u>(70,032,878.57)</u>
Gross revenue per New Series Bond Ordinance subject to 14% payment to the City	<u><u>\$388,322,771.42</u></u>
City payment per Bond Ordinance for August 2025 based upon August revenue	\$54,365,188.00
City payment per memorandum of understanding (MOU) regarding wholesale special contracts	1,158,172.78
City Payment reduction per gas customer billing adjustment MOU	<u>(12,500.00)</u>
City payment per Bond Ordinance plus adjustments for memorandums of understanding	55,510,860.78 A
Utility services provided to the City for August 2025	<u>(3,106,050.71)</u>
Net amount to be paid from August 2025 revenue to the City in September 2025	<u><u>\$52,404,810.07</u></u>

CPS Energy Board of Trustees Meeting September 29, 2025

Comparison of City payment per Bond Ordinance (plus adjustments for memorandums of understanding) vs. Budget before deduction for utility services provided to the City:

(Dollars in thousands)

August 2025	Actual	Budget	Variance	
Current Month A	\$55,511	\$56,957	(\$1,446)	-2.5%
Year-to-Date	\$294,411	\$298,824	(\$4,413)	-1.5%

Approval of the following resolution is requested:

"BE IT RESOLVED by the CPS Energy Board of Trustees that payment to the City of San Antonio in the amount of \$52,404,810.07 representing 14% of applicable system gross revenues for the month of August 2025, such payment being net of City utility services (\$3,106,050.71), is hereby approved."

Draft for review and approval
at the September 29, 2025 meeting

**CPS ENERGY
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
HELD ON AUGUST 14, 2025**

A Special Meeting of the Board of Trustees of CPS Energy was held on Thursday, August 14, 2025 in the Board Room on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas.

I. CALL TO ORDER

Chair Romero called the meeting to order at 3:00 p.m.

Present were Board members:

Dr. Francine Romero, Chair
Dr. Willis Mackey, Vice Chair
Ms. Janie Gonzalez
Mr. John Steen
Mayor Gina Ortiz Jones (arrived at 3:06 p.m.)

II. SAFETY MESSAGE, INVOCATION AND PLEDGE OF ALLEGIANCE

A safety message, invocation, and the Pledge of Allegiance were delivered by Mr. Eugene Diaz, Managing Principal, Debt Management.

III. PUBLIC COMMENT

There were no members of the public wishing to provide public comment.

IV. EXECUTIVE SESSION

At approximately 3:03 p.m., Chair Romero announced the Board would go into Executive Session, and Ms. Ramirez announced that the required notice had been posted and that the Trustees, with only necessary parties in attendance, would convene into Executive Session, pursuant to the provisions of Chapter 551 of the Texas Government Code, for discussion of a number of posted items, including the following:

- Attorney-Client Matters (§551.071) & Competitive Matters (§551.086)

The Board reconvened in open session at 3:52 p.m. The quorum was re-established, and all members were present. Ms. Ramirez reported that only the matters cited above, and no others were discussed, and no votes were taken in Executive Session.

V. FY2026 FINANCING PLAN ITEM

Draft for review and approval
at the September 29, 2025 meeting

Mr. Cory Kuchinsky, Chief Financial Officer, discussed a request for the Board to approve the FY2026 financing plan item, which will enable CPS Energy to continue to support investments in our community.

Vice Chair Dr. Mackey moved to approve the FY2026 financing plan and associated resolution, and Trustee Gonzalez seconded the motion. The Board of Trustees discussed and asked questions about the financing plan – Trustee Gonzalez confirmed with Mr. Kuchinsky that there are long-term community benefits to the plan, and Trustee Steen expressed concern about CPS Energy being on the path to being overleveraged

The motion to approve passed on a 4-1 vote, with Trustee Steen voting against the motion.¹ The resolution is attached as Attachment “A.”

VI. ADJOURNMENT

Chair Romero asked Ms. Ramirez to review the requested action items. There being no further business to come before the Board, upon a motion duly made by Vice Chair Dr. Mackey, seconded by Chair Romero, and upon an affirmative vote by all members present, the meeting was unanimously adjourned at 4:01 p.m. by Chair Romero.

Shanna M. Ramirez
Secretary of the Board

¹ Trustee Steen requested that his comments be included in total and provided his written summary, which is attached to the meeting minutes as Attachment “B”.

Draft for review and approval
at the September 29, 2025 meeting

**CPS ENERGY
MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
HELD ON AUGUST 25, 2025**

The Regular Meeting of the Board of Trustees of CPS Energy for the month of August was held on Monday, August 25, 2025, in the Board Room on the First Floor of the CPS Energy headquarters located at 500 McCullough, San Antonio, Texas.

I. CALL TO ORDER

Chair Romero called the meeting to order at 1:00 p.m.

Present were Board members:

Dr. Francine Romero, Chair
Dr. Willis Mackey, Vice Chair
Ms. Janie Gonzalez
Mr. John Steen
Mayor Gina Ortiz Jones

II. SAFETY MESSAGE, INVOCATION AND PLEDGE OF ALLEGIANCE

A safety message, invocation, and the Pledge of Allegiance were delivered by Ms. Sarah Neill, Program Analyst, Customer Resolutions & Solutions Engineering.

III. PUBLIC COMMENT

Ms. Henrietta LaGrange, community member, spoke in favor of public comment and her appreciation for the Board.

Ms. Deborah Henrich, Ms. Freddie Jean Satcher, Ms. Dawn Benitez, and Ms. Patricia Major, CPS Energy retirees, expressed concerns about the changes to the CPS Energy retiree healthcare benefits.

Mr. Alan Montemayor, Chief of the Alamo Group of the Sierra Club, spoke in favor of several sustainability and community efforts and requested there be an update on generation planning.

Mr. Kenneth Anshewitz, Utiylze, spoke about his company's services for analytics.

IV. CHAIR'S REMARKS

Chair Romero provided brief updates on the application process for the NE Quadrant Trustee position and Grillsgiving.

V. CEO RECOGNITION & REMARKS

Draft for review and approval
at the September 29, 2025 meeting

Mr. Rudy Garza, President & CEO, recognized CPS Energy's first Financial Readiness Fair Project Team, and the team's efforts in hosting the successful event. Mr. Garza then gave a brief overview of the agenda.

VI. APPROVAL OF CONSENT ITEMS

On a motion by Vice Chair Dr. Mackey, seconded by Trustee Steen, and upon the affirmative vote by all members present, the following items on the Consent Agenda were unanimously approved:

A. Approval of Payment to the City of San Antonio for July 2025

The New Series Bond Ordinance that took effect February 1, 1997 provides for a total cash payment to the City of San Antonio (City) in an amount not to exceed 14% of gross revenue as calculated pursuant to such Ordinance, less the value of other services provided to the City, with the percentage (within the 14% limitation) to be determined by the governing body of the City. The cash transfer to the City for the month of July 2025 is based on actual gross revenue per the New Series Bond Ordinance of \$369,096,365.76, less applicable exclusions. The revenue for the month of July 2025 is calculated as follows:

Gross revenue per CPS Energy financial statements	
Electric revenue	\$405,259,447.88
Gas revenue	15,337,428.57
Interest and other income	5,375,071.73
Gross revenue per CPS Energy financial statements	<u>425,971,948.18</u>
Excluded revenue	
School and hospital revenue per City Ordinance 55022	(8,930,594.32)
LVG revenue per City Ordinance 100709	(40,219.15)
Fuel cost component of off-system nonfirm energy sales per City Ordinance 61794 and revenue for wholesale special contracts	(52,467,151.59)
Noncash and other income, GASB 31 investment market value change, miscellaneous interest income, gas billing adjustment and unbilled revenue	<u>4,562,382.64</u>
Total excluded revenue	<u>(56,875,582.42)</u>
Gross revenue per New Series Bond Ordinance subject to 14% payment to the City	<u>\$369,096,365.76</u>
City payment per Bond Ordinance for July 2025 based upon July 2025 revenue	\$51,673,491.21
City payment per memorandum of understanding (MOU) regarding wholesale special contracts	1,113,544.70
City Payment reduction per gas customer billing adjustment MOU	<u>(12,500.00)</u>
City payment per Bond Ordinance plus adjustments for memorandums of understanding	52,774,535.91
Utility services provided to the City for July 2025	<u>(3,260,086.17)</u>

A

Draft for review and approval
at the September 29, 2025 meeting

Net amount to be paid from July 2025 revenue to
the City in August 2025

\$49,514,449.74

Comparison of City payment per Bond Ordinance (plus adjustments for memorandums of understanding) vs. Budget before deduction for utility services provided to the City:

(Dollars in thousands)

July 2025	Actual	Budget	Variance	
Current Month A	\$52,775	\$53,104	(\$329)	-0.6%
Year-to-Date	\$238,900	\$241,867	(\$2,967)	-1.2%

Approval of the following resolution is requested:

"BE IT RESOLVED by the CPS Energy Board of Trustees that payment to the City of San Antonio in the amount of \$49,514,449.74 representing 14% of applicable system gross revenues for the month of July 2025, such payment being net of City utility services (\$3,260,086.17), is hereby approved." The Board ratifies that July 2025 revenue was sufficient to recover the remaining \$11,040,012.01 in funds that were advanced to the City in prior fiscal months.

D. Approval of Eastside Switching Station Land Acquisition

E. Procurement Items:

- a. **Item Description:** Medium & Heavy-Duty Trucks
- b. **Category:** Commodity & Material Goods
- c. **Supplier:** Cavender Ford Motor Company, Ltd. DBA Cavender Grande Ford
Rush Truck Centers of Texas, LP DBA Rush Truck Center San Antonio

The following items were pulled from consent for discussion:

B. Minutes from the June Regular Board Meeting, held on June 30, 2025

C. Minutes from the July Regular Board Meeting, held on July 28, 2025

Trustee Steen noted that he would vote against the minutes because although legally sufficient, he wished that the minutes included more detail regarding the comments from the Board of Trustees.¹ Vice Chair Dr. Mackey made a motion to approve Items 6B and 6C with an edit to further explain Ms. Henrich's comments regarding her concern being about the healthcare benefits for all retirees, and Chair Romero seconded. The motion was approved on a 3-2, with Trustee Steen and Trustee Gonzalez voting against approval.

VII. COMMITTEE REPORTS

In the interest of time, Chair Romero accepted the submission of the following reports for the record in lieu of having them read during the meeting:

¹ Trustee Steen requested that his remarks be included in full in the minutes, and they are attached as Attachment "A."

Draft for review and approval
at the September 29, 2025 meeting

Board Committee Reports

- A. Audit and Finance Committee meeting held on July 14, 2025. The report is attached as Attachment “B” to the meeting minutes.
- B. Employee Benefits Oversight Committee meeting held on July 14, 2025. The report is attached as Attachment “C” to the meeting minutes.

Community Input Committee (CIC) Report

- A. Community Input Committee meeting held on August 13, 2025. The report is attached as Attachment “D” to the meeting minutes.

VIII. 2026 HEALTH PLAN UPDATE

Ms. Veronica Uriegas, Vice President, People & Culture, presented on the changes to the health care benefits for retirees. The plan has been approved, and her presentation was intended to inform the full Board of Trustees on the implementation of a CPS Energy sponsored Medicare Supplement Health Plan for 2026. The plan is for retirees when they become Medicare eligible, and their CPS Energy insurance becomes secondary insurance.

The Board of Trustees asked several questions of Ms. Uriegas and staff about the reasons for the change, the design and implementation of the plan, and efforts around seeking input from and communicating with retirees. The Board of Trustees also requested follow-up information, and Chair Romero directed that staff provide the information to the Employee Benefits Oversight Committee.

IX. PROCUREMENT POLICY FOLLOW-UP

Ms. Lisa Lewis, Chief Administrative Officer, presented on the Procurement Policy. She reviewed the Board action to amend the Procurement Policy in December 2024, and she reviewed those amendments. She also noted that potential changes to the Board approval thresholds were discussed during the December meeting. At that meeting, the Board voted not to change the threshold levels and requested more information. Ms. Lewis noted that additional analysis has been provided to the Board for their review and discussion. Finally, she noted that the approval thresholds within the Procurement Policy can be aligned to any level the Board deems necessary to provide fiduciary oversight and governance.

The Board of Trustees asked questions and discussed the Procurement Policy, the discussion was primarily related to how we compare to our peer utilities and maintaining transparency.

Chair Romero asked for any motions. Vice Chair Dr. Mackey made a motion to maintain the current Board approval threshold limits in the Procurement Policy, and Chair Romero seconded it. It was noted that it wasn't necessary for the Board to vote as amendments to the Policy were not being proposed, but Chair Romero noted that a vote would affirm the Board's position. The motion passed unanimously.

X. ACCOUNT MANAGEMENT AND PAST DUE BALANCES

Ms. DeAnna Hardwick, Chief Customer Strategy Officer, and Ms. Devi Kumar-Nambiar, Vice President, Deputy General Counsel presented on account management and past due balances. Ms. Kumar-Nambiar reviewed the legal framework, noting that state law and regulatory requirements require we impose and collect for charges and cannot provide any free service, and reviewed the programs we do have to assist

Draft for review and approval
at the September 29, 2025 meeting

our customers within the legal framework. Ms. Hardwick reviewed our reduction in past due balances, provided a snapshot of the demographics for these customers, and provided information on our programs and our outreach and engagement efforts with our customers.

The Board of Trustees asked questions and discussed the presentation, noting their appreciation for staff's hard work. The Board also requested additional information.

XI. EXECUTIVE SESSION

At approximately 3:42 p.m., Chair Romero announced the Board would go into Executive Session, and Ms. Ramirez announced that the required notice had been posted and that the Trustees, with only necessary parties in attendance, would convene into Executive Session, pursuant to the provisions of Chapter 551 of the Texas Government Code, for discussion of a number of posted items, including the following:

- Personnel Matters (§551.074) & Attorney-Clients Matters (§551.071)
- Attorney-Client Matters (§551.071)
- Security Personnel or Devices (§551.076)

The Board reconvened in open session at 4:35 p.m. The quorum was re-established, and all members were present. Ms. Ramirez reported that only the matters cited above, and no others were discussed, and no votes were taken in Executive Session.

XII. ADJOURNMENT

Chair Romero asked Ms. Ramirez to review the requested action items. There being no further business to come before the Board, upon a motion duly made by Vice Chair Dr. Mackey, seconded by Trustee Steen, and upon an affirmative vote by all members present, the meeting was unanimously adjourned at 4:39 p.m. by Chair Romero.

Shanna M. Ramirez
Secretary of the Board



CPS Energy Board of Trustees Meeting
September 29, 2025
APPROVAL of PROCUREMENT ITEMS
Table of Contents

1.	Item Description:	Electric PVC Conduit
	Purchase Category:	Commodity & Material Goods
	Supplier:	Anixter, Inc.

2.	Item Description:	Active PO Funding Increase: Millwright Maintenance Services
	Purchase Category:	General Services
		Mechanical Dynamics & Analysis LLC
		Reliable Turbine Services LLC
		S.T. Cotter Turbine Services, LLC
		TurbinePROs LLC
		Universal Plant Services, LLC

Approval: _____
 Cory Kuchinsky, Chief Financial Officer & Treasurer

Approval: _____
 Rudy Garza, President & CEO



CPS Energy Board of Trustees Meeting
September 29, 2025
Procurement Form 1



Item Description	Electric PVC Conduit
Purchase Order Value	\$50,000,000
Purchase Category	Commodity & Material Goods
Department	T&D Engineering & Grid Transformation
Chief Energy Delivery Officer	Richard G Medina

Detailed Description

CPS Energy staff recommend that a contract be awarded to Anixter, Inc., a local firm, as the respondent who will provide the goods at the best value for CPS Energy based on the evaluation criteria set forth below.

This contract is for the supply and delivery of electric polyvinyl chloride (PVC) conduit to support the underground distribution system. This procurement will enable CPS Energy to install the conduit required to encase underground electric cable for our substation and distribution infrastructure. This contract will expire on October 31, 2028.

Subcontracting Opportunities

None available.

The solicitation method for this procurement was a Request for Proposal. An evaluation team considered the following weighted evaluation criteria to determine the best value to CPS Energy.

Evaluation Criteria	Points
Overall cost	30
Experience, warranty, quality control, and contingencies	30
Legal & compliance requirements	30
Economic Development (Local and Small business consideration)	10
TOTAL	100



CPS Energy Board of Trustees Meeting
September 29, 2025
Procurement Form 1



Recommended Respondent(s) & Award

Respondent Name	SBA Classification & Details	Score	PO Value	PO #	Comments
Anixter, Inc.	Local	94	\$50,000,000	3079174	
TOTAL			\$50,000,000		

Annual Funds Budgeted

Corporate Annual Budget	Funding Method	Projected FY2026 PO Spend	% of FY2026 Annual Corp Budget	Projected FY2027 PO Spend	Projected FY2028 PO Spend	Projected FY2029 PO Spend
\$1,501,000,000	Capital	\$4,800,000	0.32%	\$16,500,000	\$16,500,000	\$11,705,000
\$982,000,000	Non-Fuel O&M	\$48,000	0.01%	\$165,000	\$165,000	\$117,000

Our current approved budget and latest estimates support this new purchase order.



CPS Energy Board of Trustees Meeting

September 29, 2025

Procurement Form 2



Item Description		Active PO Funding Increase: Millwright Maintenance Services
Original Cumulative Purchase Order Value	(A)	\$8,000,000
Previously Added Funds	(B)	\$0
Additional Funds Requested	(C)	\$7,000,000
Projected Cumulative Purchase Order Value	(D)	\$15,000,000
Purchase Category		General Services
Department		Power Generation
Chief Energy Supply Officer		Benny Ethridge

Detailed Description

CPS Energy staff recommend that additional purchase order funding be approved for the existing contracts for millwright maintenance services due to unanticipated Sommers 2 steam turbine repairs and future maintenance requirements at the recently acquired Barney Davis, Nueces Bay, and Laredo power plants. These contracts are currently awarded to Mechanical Dynamics & Analysis LLC, a local firm, Reliable Turbine Services LLC, S.T. Cotter Turbine Services, LLC., TurbinePROs LLC, and Universal Plant Services, LLC, as the respondents who provide the goods or services at the best value for CPS Energy based on the evaluation criteria set forth below.

These contracts provide highly specialized support from various millwright maintenance contractors with experience and knowledge of large steam turbine maintenance, high pressure boiler feed pump maintenance, large boiler fan maintenance, and other mechanical machinery in our power plants. This support for our generating fleet allows CPS Energy to execute generation facility maintenance, repairs and upgrades needed to maintain reliability for our customers. These contracts will expire on May 31, 2027.

Subcontracting Opportunities

All awarded companies have committed to subcontract a portion of the work to local or small businesses.

The solicitation method for this procurement was a Request for Proposal. An evaluation team considered the following weighted evaluation criteria to determine the best value to CPS Energy.

Evaluation Criteria	Points
Experience and qualifications to perform the Services	35
The overall cost	20
Safety records and training program	20
The financial soundness of the Respondent	10
Economic Development (Local & Small consideration)	10
Legal and compliance requirements	5
TOTAL	100



CPS Energy Board of Trustees Meeting
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Procurement Form 2



Recommended Respondent(s) & Award

Vendor Name	SBA Classification & Details	Original PO Value	Previously Added or Reallocated Funds	Additional Funds Requested	PO#
Mechanical Dynamics & Analysis LLC	Local	\$1,000,000	(\$500,000)	\$1,000,000	2226964
Universal Plant Services, LLC		\$1,000,000		\$1,000,000	2226897
TurbinePROs LLC		\$1,000,000	\$2,000,000	\$2,000,000	2226297
Reliable Turbine Services LLC		\$1,000,000	(\$500,000)	\$1,000,000	2226717
S.T. Cotter Turbine Services, LLC		\$4,000,000	(\$1,000,000)	\$2,000,000	2226616
		(A)	(B)	(C)	
Totals		\$8,000,000	\$0	\$7,000,000	
Projected Cumulative Purchase Order Value (D)				\$15,000,000	

Annual Funds Budgeted

Corporate Annual Budget	Funding Method	Projected FY2026 PO Spend	% of FY2026 Annual Corp Budget	Projected FY2027 PO Spend	Projected FY2028 PO Spend	Projected FY2029 PO Spend
\$1,501,000,000	Capital	\$0	0%	\$0	\$0	\$0
\$982,000,000	Non-Fuel O&M	\$9,000,000	1.02%	\$4,000,000	\$2,000,000	\$0

Our current approved budget and latest estimates support this additional purchase order increase.



Community Input Committee (CIC) Subcommittee Report Customer Relations and Communications

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE SEPTEMBER 10, 2025, MEETING PREPARED ON BEHALF OF COMMITTEE CHAIR, MR. RICHARD FARIAS FOR REPORT AT THE SEPTEMBER 29, 2025, BOARD OF TRUSTEES MEETING

The Committee received a presentation on CPS Energy's preliminary public engagement strategy for refreshing the Vision 2027 Generation Plan:

- A. Stakeholder Approach
 - Core values: Connecting, Listening, Engaging, Serving.
 - How CPS Energy stays connected and seeks feedback from the community.
- B. Engagement Evolution
 - Past community engagement highlights from previous generation plans.
 - Best practices and continuous improvement.
- C. Generation Plan
 - Explanation and history of the Vision 2027 Generation Plan.
 - How CPS Energy has executed to the Vision 2027 Generation Plan.
 - Current state of the world and drivers for refreshing the Vision 2027 Generation Plan.
 - How the Vision 2027 Generation Plan fits strategically into enterprise goals.
- D. Engagement Overview
 - Discussion of the objectives and strategies of the engagement plan to meet the desires and needs of customers and stakeholders.
- E. Stakeholders
 - Overview and discussion on various stakeholders that CPS Energy plans to engage, including but not limited to customers, employees, media, elected officials, and community organizations.
- F. Draft Timeline and Communications and Outreach Opportunities
 - Discussion on a draft timeline for listening to and engaging with the community to support and inform potential Board of Trustees action by the end of the year.

Subcommittee members sought to gain a better understanding of the stakeholders CPS Energy engages with and the potential impact of community-wide initiatives on the engagement timeline. Discussion occurred about the importance of communicating why the generation plan is meaningful to each stakeholder and members offered helpful input on how to clearly communicate the impact to the community.

This report has been distributed to all members of the Community Input Committee.

The next Customer Relations and Communications Subcommittee meeting is on November 12, 2025.



Community Input Committee (CIC) Subcommittee Report Rates, Finance, and Business

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE SEPTEMBER 10, 2025, MEETING PREPARED ON BEHALF OF COMMITTEE CHAIR, MR. BOB ZAPATA FOR REPORT AT THE SEPTEMBER 29, 2025, BOARD OF TRUSTEES MEETING

The Committee received a presentation from Financial Services on CPS Energy's debt service and issuance:

- A. Current Debt Portfolio Overview
 - What are the capital markets and the process for issuing debt?
 - Key debt holders and counterparties, and maturity profiles and schedules.
 - Why credit ratings matter.
 - CPS Energy's weighted average interest costs trend.
- B. Financing Plan Process
 - Review of the CPS Energy business model.
 - Looking at investment cycles through time.
 - How the CPS Energy financing plan is derived, looking at the demand side load forecast and ultimately developing a capital plan.
 - The budget planning process and developing a funding mix for the capital plan.
 - Ways in which CPS Energy balances key financial metrics amid rating agency criteria.
 - Interest rate fluctuations impacting debt servicing costs.
- C. Various Financing Tools
 - Short-term and long-term instruments.
 - Interest rates, covenants, and conditions.
 - Fixed vs. variable rate debt proportions.
 - Impact of credit ratings on borrowing costs.
- E. Financial Metrics and Ratios
 - Debt-to-equity and debt service coverage ratios.
 - Leverage ratios and compliance with financial covenants.
 - Ways in which metrics can be compared to a personal finance example.
- F. Risk Assessment & Mitigation
 - Key risks related to current debt levels and servicing.
 - Mitigation strategies such as refinancing, restructuring, and hedging.
- G. Forecast and Debt Management Strategy
 - Projected debt levels and maturities over the next 1-5 years.
 - Planned debt issuances and buybacks, and strategic initiatives to optimize debt cost and risk.

The Subcommittee sought to understand CPS Energy's financing process, the importance of credit ratings, budget planning, and financing tools that support the capital budget. Questions were posed regarding lessons learned from past capital investment instruments that help maintain affordability for all customers. Members offered helpful input regarding the Consumer Price Index and cost-of-living factors. The members asked to know the interest rates for the short-term and long-term debt instruments used. Additionally, the members

encouraged CPS Energy to continue educating our community on how our financing strategies create direct savings for our customers, and how much money has been saved over time.

This report has been distributed to all members of the Community Input Committee.

The next Rates, Finance, and Business Subcommittee meeting is November 12, 2025.



Community Input Committee (CIC) Subcommittee Report Power and Technology

EXECUTIVE SUMMARY AND CHAIR REPORT FROM THE SEPTEMBER 10, 2025, MEETING PREPARED ON BEHALF OF COMMITTEE CHAIR, MR. STEVE BONNETTE FOR REPORT AT THE SEPTEMBER 29, 2025, BOARD OF TRUSTEES MEETING

The Committee received an overview of CPS Energy’s nuclear energy portfolio and discussed emerging nuclear technologies along with their potential benefits and risks:

A. CPS Energy Generation and Capacity Overview

B. South Texas Project (STP)

- Plant Ownership
 - Constellation Energy – 42%*, CPS Energy – 42%*, Austin Energy – 16%
(*Additional CPS Energy ownership from 40% to 42% is pending)
- Plant Overview
 - 12,200-acre site, Matagorda County, TX.
 - 160 miles East Southeast of San Antonio and 10 miles from the Texas Gulf Coast.
 - Operated by STP Nuclear Operating Company (STPNOC) since 1997.
- Facility Overview
 - Adjacent to the Colorado River, near the Intracoastal Waterway.
 - Capacity: 2,600 megawatts (MWs) of carbon-free electricity.
 - Cooling reservoir: 7,000 acres.
 - Units 1 & 2 in service: 1988 and 1989 respectively.
 - U.S. Nuclear Regulatory Commission (NRC) extended licenses to 2047 and 2048.
 - Site: Operating units occupy 100 acres with remainder of site for reservoir and wildlife habitat.
 - Workforce: About 1,200 employees (largest employer in Matagorda County).

C. Advanced Nuclear in the U.S.

- Large-Scale Nuclear
 - Westinghouse AP-1000 (e.g., Vogtle 3 & 4, completed 2023/2024).
- Small Modular Reactor (SMR) Developers with NRC Engagement
 - Companies: NuScale, TerraPower, GE-Hitachi, X-Energy, Westinghouse, Holtec, Natura Resources, Rolls-Royce SMR, Kairos Power, Terrestrial Energy, Oklo, Blue Energy, etc.
- Microreactor Developers (<50 MWs)
 - Companies: Westinghouse, Oklo, Last Energy, BWXT, X-Energy, Radiant Industries, Nano Nuclear, Arc Clean Tech, etc.

D. Small Modular Reactor (SMR) Applications

Throughout the presentation, subcommittee members posed questions regarding the capabilities of nuclear energy, the feasibility of expanding nuclear power within the United States, recent changes to public perception, and obstacles to scalability.

This report has been distributed to all members of the Community Input Committee.

The next Power and Technology Subcommittee meeting is on November 12, 2025.



PROCUREMENT REQUEST FOR APPROVAL ELECTRIC PVC CONDUIT

PRESENTED BY:
Richard Medina
Chief Energy Delivery Officer

September 29, 2025
Request for Approval

NEW CONTRACT/REBID **ELECTRIC PVC CONDUIT**

- A new contract for various sized PVC Conduit to support underground distribution.
- This conduit is required to encase underground electric cable and wire for our substation and distribution systems.
- Selected vendor(s) will provide PVC conduit material for a three (3) year term.



Bundled PVC Conduit



NEW CONTRACT/REBID

ELECTRIC PVC CONDUIT



- Current Contract:
 - Value: \$60 million
 - Term: 3 years
 - Expiration: October 2025
- New Contract Details:
 - Estimated Value: \$50 million
 - Term: 3 years
 - # Bidders: 6 responded to solicitation (5 Local and 2 Small businesses)
 - # Awardees: 1 (1 Local business)





THANK YOU



APPENDIX

GLOSSARY / DEFINITIONS



ACRONYM OR WORD	DEFINITION	ACRONYM OR WORD	DEFINITION
ERP	Enterprise Resource Planning	TCOS	Transmission Cost of Service
PVC	Polyvinyl Chloride		

DOING BUSINESS WITH CPS ENERGY

SUPPLIER REGISTRATION PORTAL



Visit www.cpsenergy.com

- Click “Work With Us”
- Click “Procurement and Suppliers”

CONTACT INFORMATION:

Supplier Development Team
supplierdevelopment@CPSEnergy.com
(210) 353-2474

A screenshot of the CPS Energy Supplier Development page. The page has a dark blue header with the text "Supplier Development". Below the header is a green horizontal bar. The main content area is white. On the left, there is a "Helpful Links" section with a list of links: "Economic Development", "Contract Services", "Distribution Electric Material Specifications Search", "Materials Management", and "Helpful Numbers". To the right of the links, there is a "Conduct Business With Us" section with text about CPS Energy's reliance on suppliers. Below that is a "Become a Registered Supplier" section with text about the registration process and a link to the "Supplier Registration Portal". Further down is an "Overview of Process for Prospective Suppliers" section with a bulleted list of steps. Below that is a "Registration to our database does not imply a contract or intent to purchase by CPS Energy, but rather the opportunity to receive future solicitations." section. Then there is a "Please use the spreadsheets below to aid you in selecting keywords for non-stock, services, and/or products. (Page #3 of the Supplier Application)" section with links for "Non-stock Listings", "Service Listings", and "Product Group Listings". Below that is an "Access Bid Opportunities" section with text about maximizing bid opportunities. At the bottom is a "Supplier Management System" section with text about the new system for online access to solicitations and submission.

SUPPLY CHAIN INITIATIVES



**SUPPLY CHAIN
CONSTRAINTS**



**ELECTRIC SYSTEM
GROWTH**



**GAS SYSTEM
GROWTH**



**TCOS
REIMBURSEMENT**



**RESILIENCE/
RELIABILITY**



**GRID
MODERNIZATION**



**VISION 2027
GENERATION PLAN**



**ERP
TRANSFORMATION**



**REGULATORY
COMPLIANCE**



PROCUREMENT REQUEST FOR APPROVAL

MILLWRIGHT MAINTENANCE SERVICES

PRESENTED BY:
Benny Ethridge
Chief Energy Supply Officer

September 29, 2025
Request for Approval

ACTIVE PO FUNDING INCREASE

MILLWRIGHT MAINTENANCE SERVICES



- Existing CPS Energy contracts are being leveraged to support millwright maintenance services for our new assets in Corpus Christi.
- Additional funding is required to support an increase in future plant outage work, preventive maintenance activities, and equipment repairs.
- Millwright maintenance services involve installing, aligning, diagnosing, and repairing heavy machinery and mechanical equipment.



Steam Turbine Rotor During Plant Outage



ACTIVE PO FUNDING INCREASE

MILLWRIGHT MAINTENANCE SERVICES



- Current Contract:
 - Value: \$8 million
 - Term: 3 years
 - Expiration: May 2027
- Additional Funding Requested: \$7 million
 - New Cumulative PO Value: \$15 million
 - Awardees: 5





THANK YOU



APPENDIX

GLOSSARY / DEFINITIONS



ACRONYM OR WORD	DEFINITION	ACRONYM OR WORD	DEFINITION
PO	Purchase Order		

DOING BUSINESS WITH CPS ENERGY

SUPPLIER REGISTRATION PORTAL



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Supplier Development Team
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A screenshot of the CPS Energy Supplier Development portal. The page has a dark blue header with the text "Supplier Development". Below the header, there's a section titled "Helpful Links" with a list of links: "Economic Development", "Contract Services", "Distribution Electric Material Specifications Search", "Materials Management", and "Helpful Numbers". To the right of this, there's a section titled "Conduct Business With Us" with text about CPS Energy's reliance on suppliers. Below that, a section titled "Become a Registered Supplier" explains the registration process and includes a link to the "Supplier Registration Portal". A large blue button labeled "Supplier Registration Portal" is prominently displayed. Further down, an "Overview of Process for Prospective Suppliers" section lists steps for registration. Below this, there's a note about the registration process and a link to "Non-stock Listing", "Service Listings", and "Product Group Listings". At the bottom, an "Access Bid Opportunities" section mentions maximizing bid opportunities and includes a large blue button labeled "Supplier Management System". The footer of the page states that CPS Energy is pleased to announce the new "Supplier Management System" for online access to solicitations and submission.

SUPPLY CHAIN INITIATIVES



**SUPPLY CHAIN
CONSTRAINTS**



**ELECTRIC SYSTEM
GROWTH**



**GAS SYSTEM
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**RESILIENCE/
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**VISION 2027
GENERATION PLAN**



**ERP
TRANSFORMATION**



**REGULATORY
COMPLIANCE**



FY2026 SECOND QUARTER PERFORMANCE UPDATE

PRESENTED BY:

Cory Kuchinsky, CPA

Chief Financial Officer (CFO) & Treasurer

Elaina Ball

Chief Strategy Officer

AS OF JULY 31, 2025

Informational Update

AGENDA



- Financial Performance
- Past-Due Accounts Update
- FY2026 Financial Guidance
- FY2026 Enterprise Scorecard Recap

Our objective is to provide you with an update on our Q2 financial performance (as of July 31, 2025), past-due receivables, and enterprise scorecard results.

FINANCIAL PERFORMANCE SUMMARY



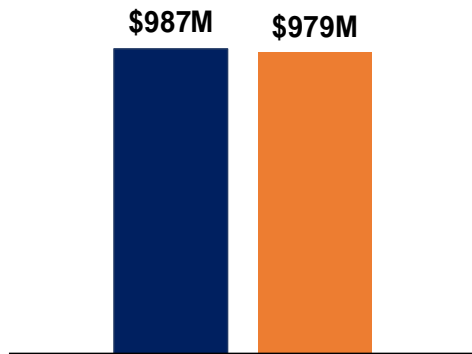
Q2 Update

- Non-fuel revenue is higher than plan due to weather-driven sales.
- O&M is higher than plan due to unplanned outages & higher costs for planned outages, storm-related emergency work, higher gas leak repairs, and one-time insurance costs.
- Capital is under plan primarily due to timing of the additional 2% acquisition in STP and timing of non-transmission electric, technology, and facilities projects.
- Since the October 2022 peak, past-due receivables have decreased overall by 51%.

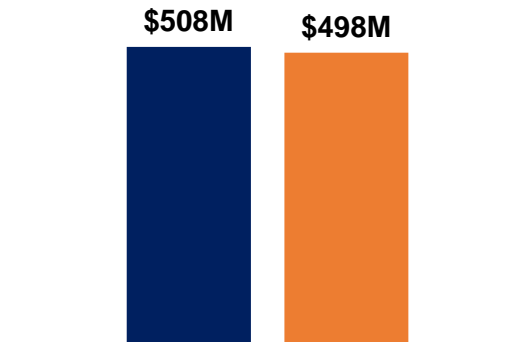
YEAR-TO-DATE FINANCIAL HIGHLIGHTS



Non-Fuel Revenue



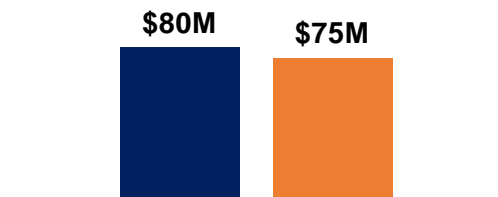
O&M



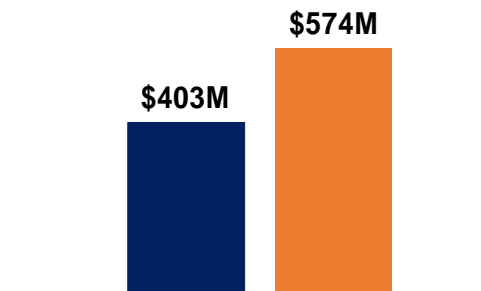
Net Income



Transmission Capital



Non-Transmission Capital



FINANCIAL METRICS GUIDANCE

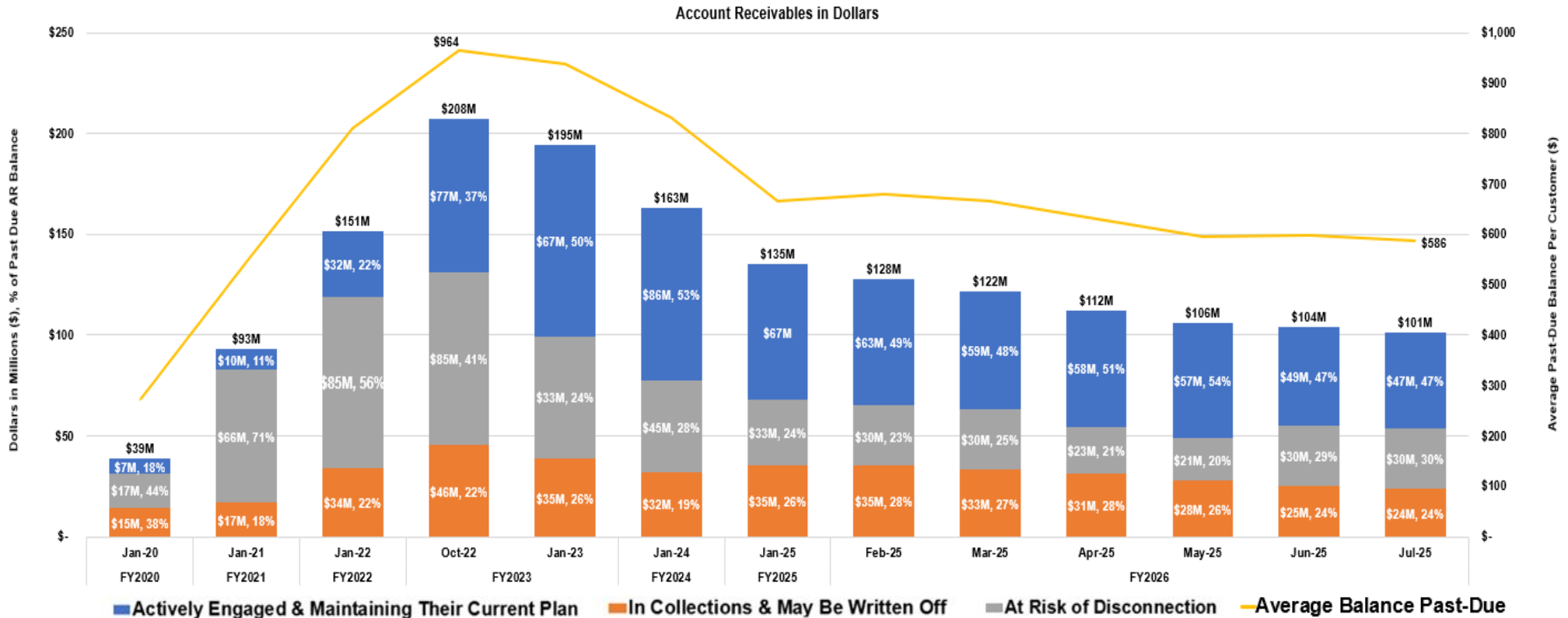


	<u>Plan</u>	<u>Q2 Estimate</u>
Adjusted Debt Service Coverage Ratio (Higher is Better)	1.60- 1.99x	✓
Debt Capitalization Ratio (Lower is Better)	55.01% - 64.99%	✓
Days Cash On Hand (Higher is Better)	150 - 199	✓
Days Liquidity On Hand (Higher is Better)	200-274	✓
Fiscal Resiliency Score (Higher is Better)	>=3.00	✓

Through Q2 FY2026, our financial metrics and fiscal resiliency score are in line with the plan.

ACCOUNT RECEIVABLES

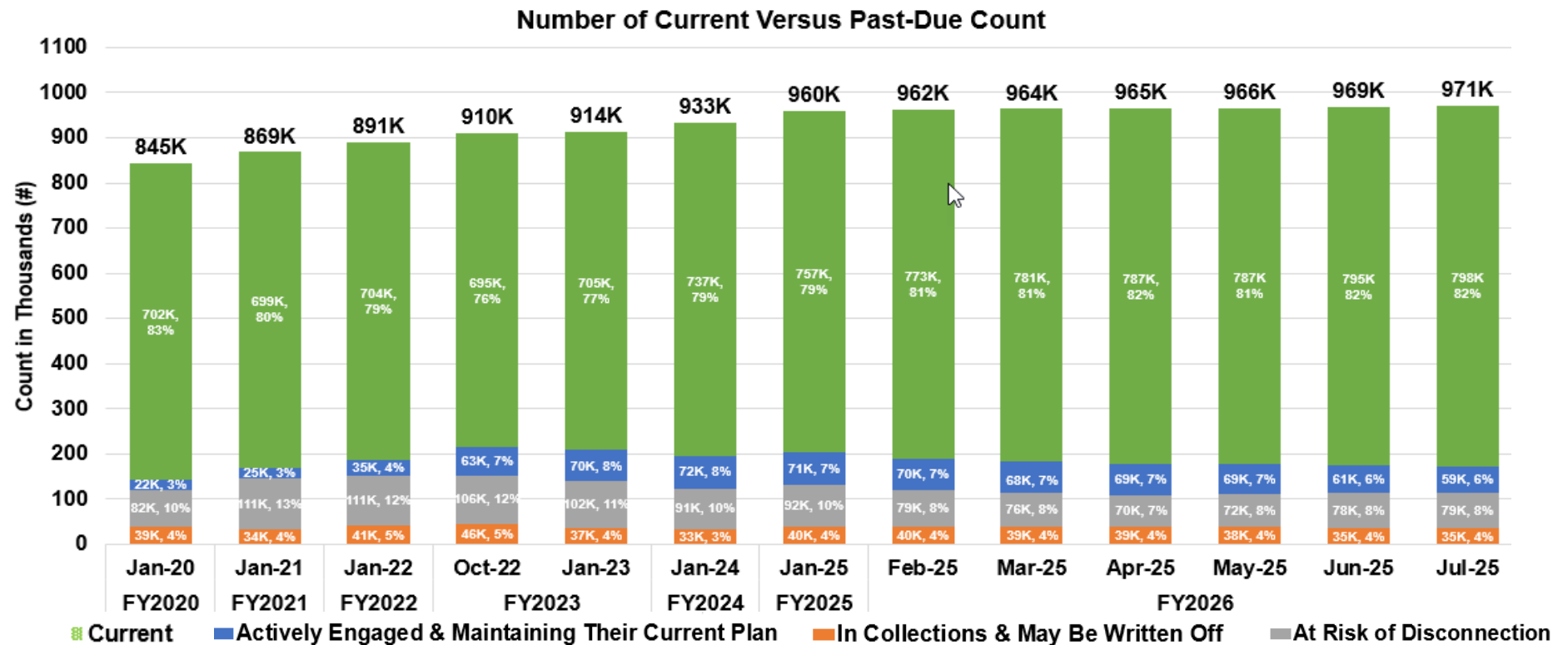
PAST-DUE DOLLARS VERSUS AVERAGE BALANCE PAST-DUE



We reduced past-due dollars by over 50%, falling from \$208M to \$101M. Improved collection efforts also continue to reduce the average balance per customer—from \$964 to \$586.

ACCOUNT RECEIVABLES

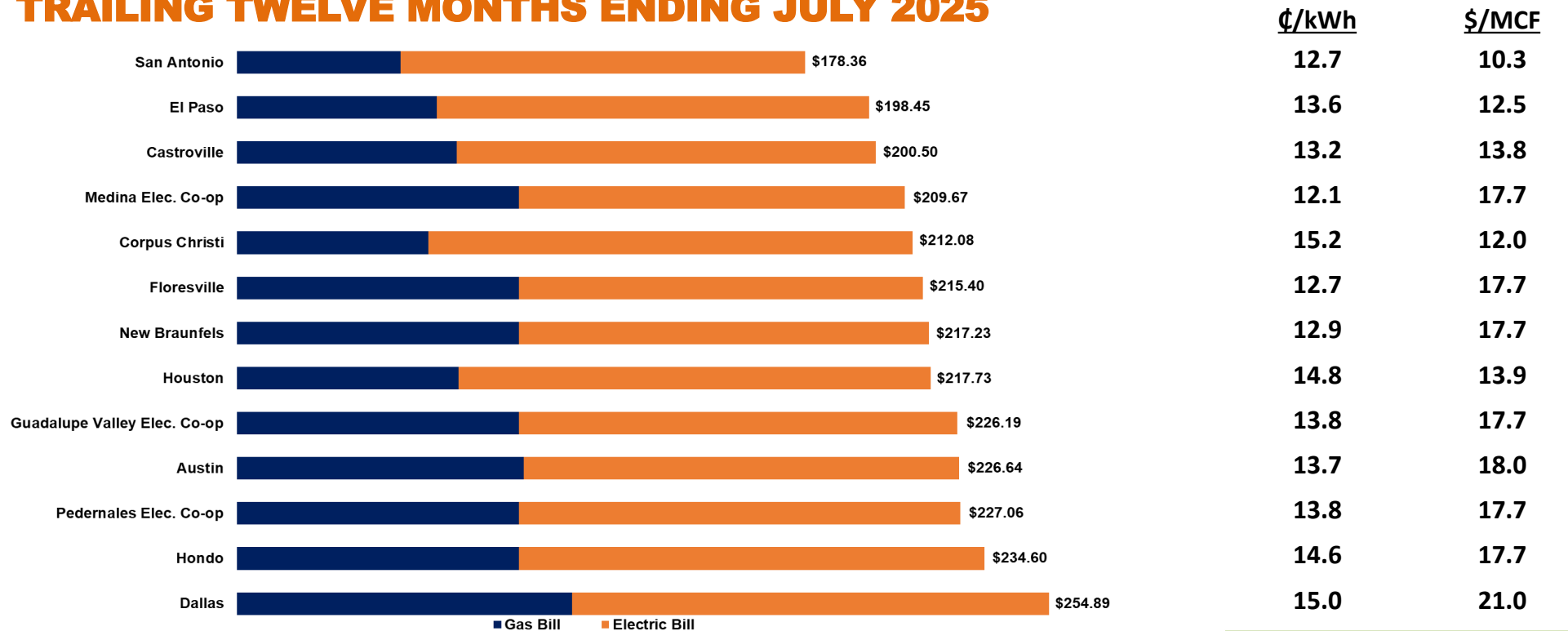
CURRENT VERSUS PAST-DUE COUNT



Despite ongoing customer growth, we have maintained strong control over past-due accounts—especially those at risk of disconnection (79K), which remain below pre-pandemic levels.

TEXAS & LOCAL CITIES COMBINED RESIDENTIAL BILL COMPARISON

TRAILING TWELVE MONTHS ENDING JULY 2025



1,000 kWh & 5 MCF

Note: Deregulated markets electric data from powertochoose.org (Term 12 mos.; 4&5 star rated REPs).
San Antonio & Castroville are the only cities that have a single electric & gas provider.

FY2026 FINANCIAL GUIDANCE



- We expect continued O&M pressure due to unplanned plant outages, storm-related emergency work, and gas leak repairs in the first half of the year, as well as anticipated spend from other parts of the business coming in closer to plan (which are currently under plan).
- The 2% additional stake in STP is expected to close in the second half of the year, and total Capital is expected to come in higher than plan due to transmission related investments.

We will continue to manage unforeseen events and our financial position through the remainder of the year.



FY2026 ENTERPRISE MEASURE RESULTS

FY2026 ENTERPRISE SCORECARD

DRIVING ACTIONS TO DELIVER ON OUR MISSION



OPERATIONAL
EVOLUTION



FINANCIAL
STABILITY



CUSTOMER EXPERIENCE



TEAM
CULTURE



COMMUNITY PARTNERSHIP
& GROWTH

VISION 2027 OBJECTIVES

Strategic Execution - Forward Looking Progress Towards Vision 2027

Power Generation Plan		System Resiliency & Growth		EVOLVE: Enterprise Resource Planning		Customer Experience	
FY2026 Milestone	Status	FY2026 Milestone	Status	FY2026 Milestone	Status	FY2026 Milestone	Status
Complete Wave 2 Transition Plan of new acquisitions.	Completed	Complete Emergency Management System (EMS) Supervisory Control & Data Acquisition (SCADA) System Roll-Out and continue upgrading Advanced Distribution Management System (ADMS) SCADA System.	On Track	On-Boarding of System Implementation (SI) partner and remaining program team roles	On Track	Onboard a consultant to develop a customer experience (CX) roadmap, refining customer	On Track
Achieve commercial operation for new solar and storage resources.	Completed	Complete GIS Utility Network Phase 1 (Electric Data Migration) and start 2 (Electric Integration to ADMS).	On Track	Complete Global Design.	On Track	Form a CX Championship Team to define the CX framework, set goals, and create a communication and training plan to align employees in enhancing customer experience.	On Track
Award key contracts including engineering, procurement, and construction (EPC) and major equipment supply for the Peaker Project and Spruce 2 Natural Gas Conversion Project.	At Risk	Execute gas strategies to include Permian Hwy to Rio Nogales, Southgate to Rio Nogales, and N. Outer Loop.	On Track	Execute change management efforts and communication strategy.	On Track	Support the development and execution of products and services to include customer feedback and effective engagement.	On Track
Support ERCOT reliability through execution of directed Reliability Must-Run (RMR) contracts.	Completed	Upgrade and modernize transmission system for resiliency and growth (Multiple projects as part of South Reliability Electric Transmission Line Expansion).	On Track			Process improvement for customer support efforts	On Track
		Submit TCOS rate filing package developed through significant cross-functional efforts and with internal and external legal guidance.	On Track				

Enterprise Measure Targets (Red highlight indicates measure is Unrecoverable; Yellow highlight indicates Year-End target is At Risk)

64.15 Average Customer Outage Duration	0.54 Gas Safety	90.5% Plant Availability	≥3.0 Fiscal Resiliency	699 Customer Perception	4.15 Living Mission & Values	1.09 Safety Performance	70.00% Strategically Investing in the Community
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Milestones and measures are aligned with our Mission, Vision 2027, and Strategic Objectives.

FY2026 ENTERPRISE MEASURE RESULTS

AS OF JULY 31, 2025



Strategic Objective	Measure Name	Measure Frequency	FY/CY	Unit	Target Indicator	Historical Actuals		Current Year (FY2026 / CY2025)			Year-End Forecast	Latest Estimate
						FY2024	FY2025	YTD Target	YTD Actual	Year-End Target		
						CY2023	CY2024					
Operational Evolution	Average Customer Outage Duration (System Average Interruption Duration Index - SAIDI)	Monthly	CY	#	↓	61.19	61.80	38.32	45.74	64.15	At Risk	71.58
	Plant Availability ¹ (Critical Months Equivalent Availability Factor - CMEAF)	Monthly	CY	%	↑	94.4	89.5	90.5	83.1	90.5	Unrecoverable	80.2*
	Gas Safety (Leaks Remaining at End of Year Per 1,000 Customers)	Monthly	CY	#	↓	0.61	0.23	0.54	0.47	0.54	On Track	0.54
Financial Stability	Fiscal Resiliency ² (Index of Key Financial Measures)	Monthly	FY	#	↑	3.71	3.15	2.98	2.90	≥3.0	On Track	3.05
Customer Experience	Customer Perception (Residential Engaged Customer Relationship – ECR)	Quarterly	CY	#	↑	699	687	699	696	699	On Track	699
Team Culture	Living Mission & Values ³ (Gallup 12+ Index)	Annually	FY	#	↑	4.12	4.15	-	-	4.15	On Track	-
	Safety Performance (Enterprise Recordable Incident Rate - RIR)	Monthly	FY	#	↓	0.85	1.19	1.09	1.71	1.09	At Risk	1.62
Community Partnership & Growth	Strategically Investing in the Community (Local Spend Percentage)	Quarterly	FY	%	↑	74.78	74.58	70.00	72.67	70.00	On Track	71.00

¹ Critical month calculation includes January, February, June, and continues through September.

² More information about this measure can be found in the Monthly Financial Update.

³ A dash (-) represents no data currently available due to measure being reported annually.

NOTE: The 12-month rolling SAIDI is 65.70.

*Latest Estimate reflects current unplanned outages impacting results from August through September.



THANK YOU



APPENDIX

GLOSSARY / DEFINITIONS



ACRONYM OR WORD	DEFINITION	ACRONYM OR WORD	DEFINITION
Adjusted Debt Service Coverage Ratio (ADSC)	Measurement of available cash flow to pay current debt obligations	O&M	Normal costs incurred to keep business operations ongoing (Operating & Maintenance)
CCF	100 Cubic Feet of Gas	P&L	Profit & Loss
CMEAF	Critical Months Equivalent Availability Factor	Pre-FAT	Factory Acceptance Test
CY	Calendar Year	R&R	A restricted cash account which may be used to fund construction costs (Repair & Replacement account)
Days Cash on Hand (DCOH)	Represents the number of days a company can continue to pay its operating expenses with current cash available	RIR	Recordable Incident Rate
Debt Service	In the Flow of Funds, the annual amount of principal and interest payments due to bond holders	RMR	Reliability Must Run
ECR	Engaged Customer Relationship	SAIDI	System Average Interruption Duration Index
EVOLVE	Program for implementing ERP system	TCOS	Transmission Cost of Service
FY	Fiscal Year	TWh	Terawatt-hour or 1 billion of kWh
kWh	Kilowatt-hour	YTD	Year-to-Date

FLOW OF FUNDS

YEAR-TO-DATE ACTUAL VS. PLAN



(\$ in millions)			
Description	FY2026		
	Plan	Actuals	Variance: (Under Plan) Over Plan
Revenues, net of unbilled ¹	\$ 2,136.6	\$ 1,959.0	\$ (177.6)
Less: fuel & regulatory expense	947.8	782.8	(165.0)
Less: Operation & maintenance	498.9	508.0	9.1
Revenues, net of Operating Expenses	689.9	668.2	(21.7)
Less: Debt service	266.5	262.0	(4.5)
Less: 6% Gross Revenue to R&R	128.2	117.5	(10.7)
Less: city payment (CP) per flow of funds	241.9	238.9	(3.0)
Remaining to R&R	53.3	49.8	(3.5)
Total R&R fund additions	\$ 181.5	\$ 167.3	\$ (14.2)
Gross Non-Transmission Capital	\$ 574.3	\$ 402.9	\$ (171.4)
Gross Transmission Capital	74.6	79.6	5.0
Total Gross Capital	\$ 648.9	\$ 482.5	\$ (166.4)

¹ July YTD bad debt expense of (\$5.2M) vs \$5.3M for plan which is \$10.5M under plan.

NET INCOME

YEAR-TO-DATE ACTUAL VS. PLAN



(\$ in millions) Description	FY2026		
	Plan	Actuals	Variance: (Under Plan) Over Plan
<u>Revenue available for nonfuel expenses</u>			
Electric	\$ 2,018.5	\$ 1,841.3	\$ (177.2)
Gas	115.4	128.7	13.3
Total operating revenue	2,133.9	1,970.0	(163.9)
<u>Less:</u>			
Electric fuel, distribution gas and regulatory	951.1	783.8	(167.3)
Payments to the City of San Antonio	241.9	238.9	(3.0)
Net operating revenue	940.9	947.3	6.4
Nonoperating revenue ¹	40.3	47.9	7.6
Total revenue available for nonfuel expenses	981.2	995.2	14.0
<u>Nonfuel expenses</u>			
Operation & maintenance	498.3	508.0	9.7
Depreciation, amortization & decommissioning	306.3	286.7	(19.6)
Interest & debt-related	162.9	155.9	(7.0)
Total nonfuel expenses	967.5	950.6	(16.9)
Net Income (Loss)	\$ 13.7	\$ 44.6	\$ 30.9

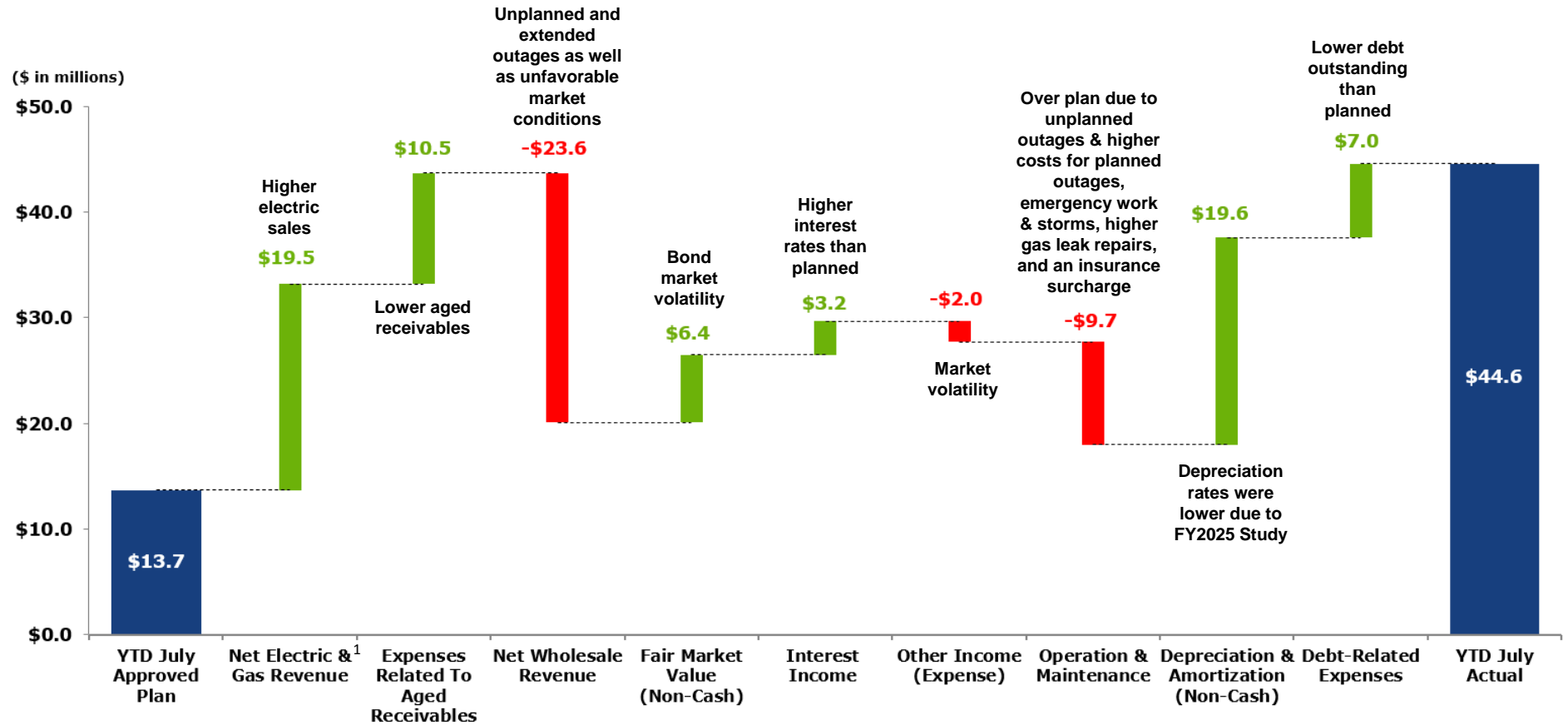
Non-cash items such as investment fair value adjustments do not impact financial metrics such as ADSC or DCOH. These items only impact net income and by extension the equity portion of the debt/capitalization metric.

July YTD bad debt expense of (\$5.2M) vs \$5.3M for plan which is \$10.5M under plan.

¹ The Braunig RMR incentive for July YTD is ~\$2.6M, while the related project spend of ~\$31.9M is recorded as a receivable from ERCOT, with no impact on P&L.

FY2026 YTD NET INCOME

PLAN TO ACTUAL WALK-FORWARD



¹ Net electric & gas revenue is net of gross revenue (billed & unbilled), net TCOS revenues, fuel & regulatory, and city payment.

FY2026 ENTERPRISE MEASURE SUMMARY

AS OF JULY 31, 2025



Unrecoverable		At Risk		On Track		Total Enterprise Measures
1	12.5%	2	25%	5	62.5%	8

FY2026 ENTERPRISE MEASURE OUTLIERS	
Unrecoverable	Plant Availability (Critical Months Equivalent Availability Factor - CMEAF)
At Risk	Average Customer Outage Duration (System Average Interruption Duration Index – SAIDI)
A Risk	Safety Performance (Enterprise Recordable Incident Rate)

Plant Availability (CMEAF) is Unrecoverable for FY2026.

SAIDI and Safety Performance continue to be At Risk of achieving their year-end targets. Mitigations are in place to support positive performance.

FY2026 FISCAL RESILIENCY SCORE

AS OF JULY 31, 2025



Enterprise Measure	Component Name	Index Weight	Unit	Target Indicator	Historical Actuals			Current Year			Latest Estimate
								(FY2026 / CY2025)			
					FY2023	FY2024	FY2025	YTD	YTD	Year-End Target	
CY2022	CY2023	CY2024	Target	Actual							
Fiscal Resiliency	Adjusted Debt Service Coverage (ADSC)	33.0%	#	↑	1.89	2.21	1.94	1.68	1.64	1.60 - 1.99x	1.83
	Debt Capitalization	27.0%	%	↓	61.8	60.8	61.8	64.9	62.3	55.01% - 64.99%	64.7
	Days Cash on Hand (DCOH)	15.0%	#	↑	166	201	182	118	122	150 - 199	158
	Days Liquidity on Hand (DLOH)	15.0%	#	↑	305	432	450	262	298	200 - 274	256
	Non-Fuel Revenue w/OSS RnF	5.0%	\$	↑	1,460.5	1,784.1	1,936.5	979.2	987.0	-5.00% to +4.99%	1,993.6
	O&M	2.5%	\$	↓	688.7	787.6	932	498.3	508.0	+/- 2.01% to 5.00%	982.2
	Capital Budget (Gross of CIAC)	2.5%	\$	↓	788.3	1,004.6	1,749.7	648.9	482.5	+/- 2.01% to 10.00%	1,500.7
Fiscal Resiliency Weighted Index Score								2.90	2.98	≥3.0	3.05

FY2026 ENTERPRISE MEASURE - AT RISK

KEY OBSERVATIONS



Strategic Objective	Measure Name	Measure Frequency	FY/CY	Unit	Target Indicator	Historical Actuals		Current Year			Year- End Forecast	Latest Estimate
						FY2024	FY2025	YTD Target	YTD Actual	Year-End Target		
						CY2023	CY2024					
Operational Evolution	Outage Duration – Reliability Metric (System Average Interruption Duration Index - SAIDI)	Monthly	CY	#	↓	61.19	61.80	38.32	45.74	64.15	At Risk	71.58
	Key Observations:											
	Drivers: <ul style="list-style-type: none">In July, the primary drivers for high SAIDI were a combination of weather-related events, and equipment failures.In addition to the primary drivers, circuits that were proactively de-energized to perform work safely and unknown cause classification outages have significantly contributed to the elevated measure result, with both categories showing a notable increase compared to last year's performance, highlighting the need for continued focus on operational practices and enhanced root cause identification. Mitigations: <ul style="list-style-type: none">Continued internal initiatives are underway to track and record equipment failures, with the goal of developing more effective mitigation strategies and improving overall system reliability.Ongoing vegetation management efforts, totaling 302.11 miles trimmed year-to-date, have contributed to improved performance and remain a key focus for sustaining reliability gains.Continued collaboration with internal teams to improve switching practices, restoration sequencing, and root cause identification for unknown cause outages. This collaboration aims to enhance outage tracking, crew documentation, and system analytics, ultimately reducing customer outages, improving event resolution, and maintaining safe grid operations.System Operations has launched a "Cause Code Improvement Project" initiative focused on enhancing the accuracy of cause codes. The project aims to improve how outage causes are identified, documented, and analyzed to strengthen operational efficiency and reporting.Ongoing field roadshows continue to raise awareness about the importance of accurate cause code assignment, reinforcing the link between field crew reporting and strategic reliability planning.											

FY2026 ENTERPRISE MEASURE - UNRECOVERABLE

KEY OBSERVATIONS



Strategic Objective	Measure Name	Measure Frequency	FY/CY	Unit	Target Indicator	Historical Actuals		Current Year			Year End Forecast	Latest Estimate
						FY2024	FY2025	YTD	YTD	Year-End		
						CY2023	CY2024	Target	Actual	Target		
Operational Evolution	Power Plant Availability (Critical Months Equivalent Availability Factor – CMEAF)	Monthly	CY	%	↑	94.4	89.5	90.5	83.1	90.5	Unrecoverable	80.2*
	<p>Key Observations:</p> <p>Drivers (July - YTD):</p> <ul style="list-style-type: none"> Spruce 2 superheat tube leak repairs - 36% driver Sommers 1 main steam line repairs – 11% driver Sommers 2 LP turbine blade repairs – 10% driver Spruce 1 superheat tube leak repairs - 9% driver Sommers 2 condensate pump issues – 8% driver Fleet - Additional impact due to various other equipment issues - 25% driver <p>Mitigations (YTD):</p> <ul style="list-style-type: none"> Spruce 2 – reheat & superheat tube leaks <ul style="list-style-type: none"> Coordination with Energy Supply & Market Operations (ESMO), which manages energy price risk through strategic planning of generation resources, to dispatch the unit in a way that sustains flue gas temperatures and improves boiler tube health. Continue periodic boiler tuning to sustain flue gas temperatures. Execute preventive boiler condition assessments during upcoming planned outages. Continue boiler ash cleaning system inspections and maintenance. Planned tube assembly replacement projects in spring 2026, targeting at-risk areas Sommers 1 – high energy piping condition assessments <ul style="list-style-type: none"> Execute comprehensive high energy piping inspections and repairs with guidance from technical support groups and consultants. Fleet-wide assessment and improvement of the high energy piping program, performed by Power Generation Mechanical Programs Team Sommers 2 – LP turbine failure <ul style="list-style-type: none"> Execute an RCA on the failure mechanism to identify opportunities for improvement and extent of condition throughout the fleet. Consider opportunities for capital improvements if operating life of Sommers 2 is extended. Spruce 1 – tube leak <ul style="list-style-type: none"> Execute preventive boiler condition assessments during upcoming planned outages. Continue boiler ash cleaning system inspections and maintenance. Plan for boiler tuning to assess combustion performance. Sommers 2 – condensate pump motor/magnetic drive pump repair, which uses magnets to move liquids without physical contact between the motor and impeller <ul style="list-style-type: none"> Planned procurement of a spare motor & magnetic drive pump (mag-drive) assembly to mitigate extended downtime due to equipment issues/failure 											

*Latest Estimate reflects current unplanned outages impacting results from August through September.

FY2026 ENTERPRISE MEASURE - AT RISK

KEY OBSERVATIONS



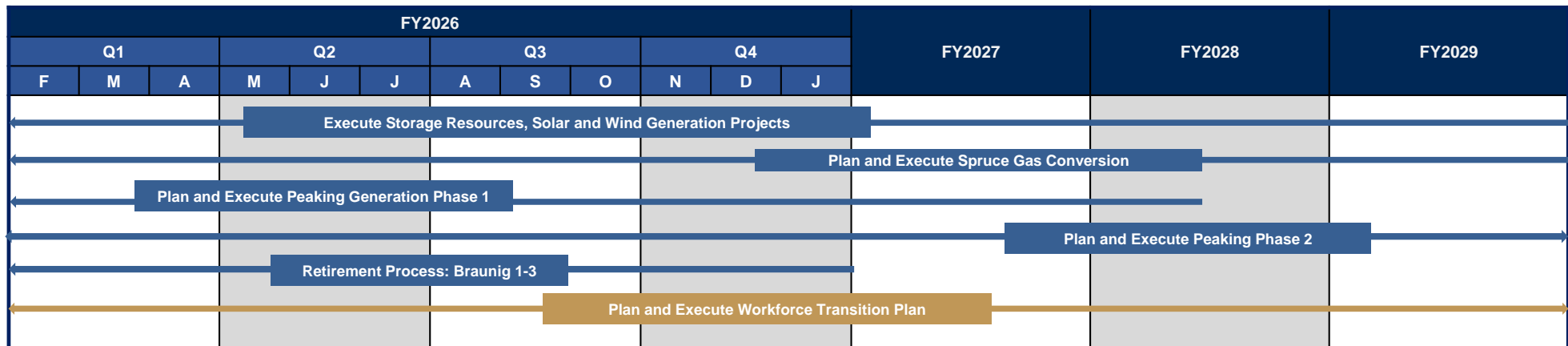
Strategic Objective	Measure Name	Measure Frequency	FY/CY	Unit	Target Indicator	Historical Actuals		Current Year			Year End Forecast	Latest Estimate
						FY2024	FY2025	YTD Target	YTD Actual	Year-End Target		
						CY2023	CY2024					
Team Culture	Safety Performance (Enterprise Recordable Incident Rate - RIR)	Monthly	FY	#	↓	0.85	1.19	1.09	1.71	1.09	At Risk	1.62
	<p><u>Key Observations:</u></p> <p><u>Drivers:</u></p> <ul style="list-style-type: none">• 29 Recordable Incidents; including one Serious Injury or Fatality - SIF (electrical burn)• In July, there were four late report injuries from prior months, two of which were classified as recordable.• March, April and July collectively account for 66% of all recordable injuries. <p><u>Mitigations:</u></p> <ul style="list-style-type: none">• Continued integration of High Energy and Direct Controls into tailboards to ensure frontline employees are actively identifying the hazards most likely to cause serious harm.• Continued focus on the industrial athlete program, partnering athletic trainers and physical therapists with high-risk crafts to create customized strength and mobility exercises to reduce the risk of musculoskeletal injuries.• Leadership emphasis on timely reporting to address spike in July, including a deep dive into anonymous survey results on the reporting process• Heat awareness campaign to discuss heat hazards, focusing on the following risk mitigation measures: hydration testing, utilization of the National Institute for Occupational Safety and Health (NIOSH) heat index app, and meals & healthy snacks for field employees											

POWER GENERATION PLAN



Goal: Transition power generation portfolio to reduce emissions while providing reliable and affordable energy to meet growing community needs.

FY2026 Milestones	Status	Updates
Complete Wave 2 Transition Plan of new acquisitions	Completed	• Wave 2 transition plan completed in Q1
Achieve commercial operation for new solar and storage resources	On Track	• Peregrine Solar (300 MW) achieved commercial operation on March 1, 2025 • Padua 1 BESS (50 MW) achieved commercial operation on July 28, 2025
Award key contracts including engineering, procurement, and construction (EPC) and major equipment supply for the Peaker Project and Spruce 2 Natural Gas Conversion Project	At Risk	• Key contracts being reviewed prior to solicitation • The team will continue to work with internal support areas to finalize request for proposal documents in preparation for solicitations
Support ERCOT reliability through execution of directed Reliability Must-Run (RMR) contracts	Completed	• RMR contract executed in Q1 for Braunig 3 • Executing inspection activities and repairs as approved by ERCOT



SYSTEM RESILIENCY & GROWTH



Goal: Support safe and responsible growth through enhancing resilient, safe, responsive and modern electric and gas services.

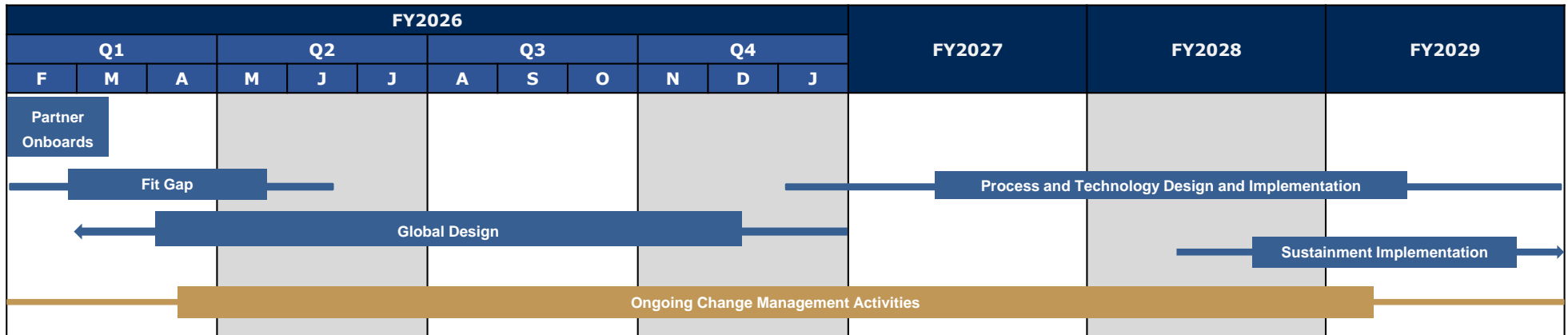
FY2026 Milestones	Status	Updates
Complete Emergency Management System (EMS) Supervisory Control & Data Acquisition (SCADA) System Roll-Out and continue upgrading Advanced Distribution Management System (ADMS) SCADA System.	On Track	<ul style="list-style-type: none"> The EMS SCADA Replacement Project go-live date has been revised to October 2025 due to delays in hardware installation and the loss of key vendor resources from Aspentech/OSI, which has pushed back pre-FAT. The issue has been escalated to Aspentech executives to secure more resources. The critical path milestones are point-to-point testing that started in April 2025 and site acceptance testing in May 2025. ADMS project remains on schedule, with design completion expected in May 2025 and pre-FAT planned for summer, using GIS UN data for power flow modeling.
Complete GIS Utility Network Phase 1 (Electric Data Migration) and start Phase 2 (Electric Integration to ADMS).	On Track	<ul style="list-style-type: none"> GIS UN Phase 1 (Electric Data Migration) completed in Q1 2025. Phase 2 (Electric Integration to ADMS) is aligned with the ADMS timeline, and integration is set to begin in Q4 2025. GIS Support is leading the UN effort in collaboration with GIS Data Services and business areas under the GIS Governance Committee. The team is also on schedule for gas and fiber data migration and progressing with the RFP for a design tool.
Execute gas strategies to include Permian Hwy to Rio Nogales, Southgate to Rio Nogales, and N. Outer Loop.	On Track	<ul style="list-style-type: none"> Southgate to Rio and North Outer Loop pipelines, with third-party-owned gas compression, are in development and scheduled for commissioning in Q4 FY2026.
Upgrade and modernize transmission system for resiliency and growth (Multiple projects as part of the South Reliability Electric Transmission Line Expansion).	On Track	<ul style="list-style-type: none"> Howard to San Miguel routing and siting was approved by BoT July 2025. <ul style="list-style-type: none"> Start design Q4 FY2025 Live line 345 kV construction svc. for Spruce, Pawnee, Tango rebuild were approved March 2025. Steel monopoles procurement approved by BoT April 2025.
Submit TCOS rate filing package developed through significant cross-functional efforts with internal and external legal guidance. The Transmission Rates & Revenue Team coordinates support for recovery of increasing transmission infrastructure investment and requirement for increased frequency of rate filings.	On Track	<ul style="list-style-type: none"> Developing, reviewing, and submitting responses to requests for information. Leading oversight and challenge sessions to prepare witnesses for upcoming hearing. Analysis underway to inform ongoing filing and funding strategies. Ensuring data completeness and making the case for the benefits of the Municipal Model.

FY2026 Q1			FY2026 Q2			FY2026 Q3			FY2026 Q4			FY2027	FY2028	FY2029
F	M	A	M	J	J	A	S	O	N	D	J			
Energy Management (EMS) SCADA System														
Upgrade ADMS SCADA System														
Diversify Natural Gas Supply and Transport Portfolio														
Update Gas System Distribution System & Gas Services Planning														
Cont'd Expansion: San Antonio South Reliability Electric Transmission Line														
TCOS Rate Case														

EVOLVE: ENTERPRISE RESOURCE PLANNING

Goal: Position CPS Energy as the Utility of the Future using digital transformation to achieve operational efficiencies, enhance customer & employee experiences, and mitigate risk.

FY2026 Milestones	Status	Updates
On-Boarding of System Implementation (SI) partner and remaining program team roles	On Track	<ul style="list-style-type: none"> SI partner team (Accenture) onboarded and actively engaged in program activities. Program team roles targeted for FY2026 are in progress.
Complete Global Design.	On Track	<ul style="list-style-type: none"> Since starting in April, 77% of planned workshops have been completed. This phase is on track to complete by Q4 FY2026.
Execute change management efforts and communication strategy.	On Track	<ul style="list-style-type: none"> Leadership Activation Plan, Stakeholder Analysis & Global Design Communication Strategy have been completed. Leadership Alignment work sessions, Change Network Activation and Change Strategy are in progress.



CUSTOMER EXPERIENCE



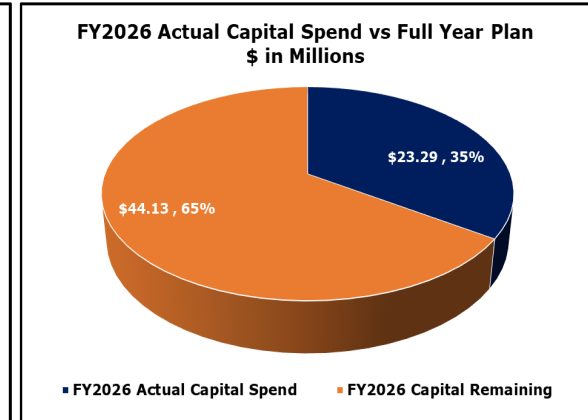
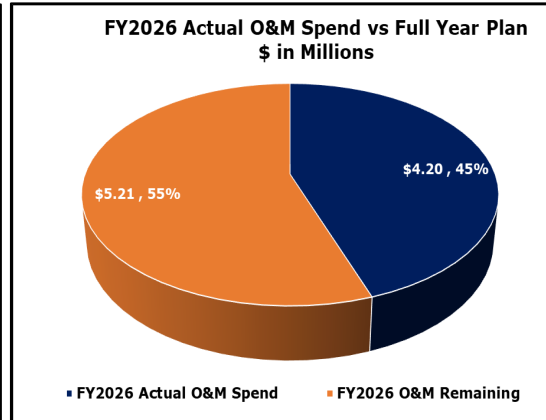
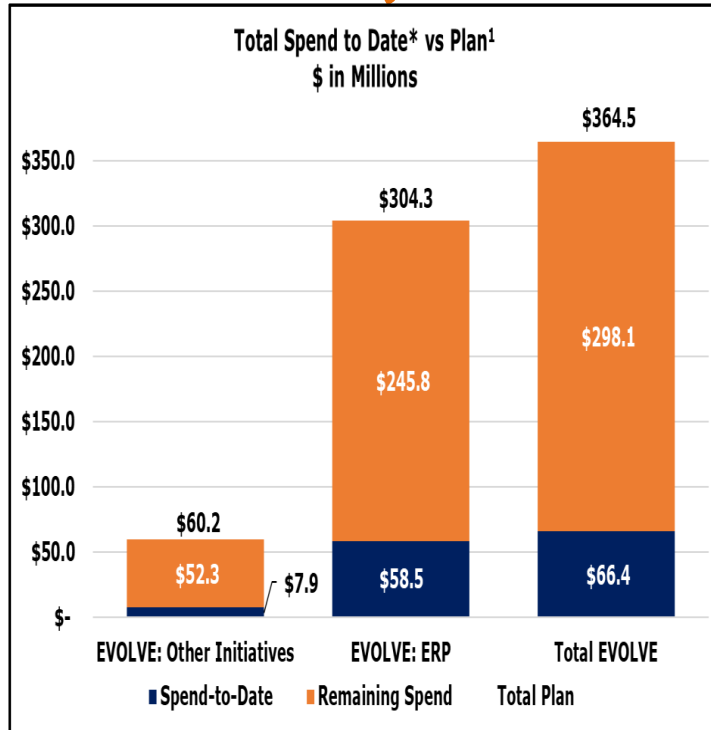
Goal: Enhance CPS Energy's reputation, satisfaction and revenue through better employee engagement and positive customer experiences.

FY2026 Milestones	Status	Updates
Onboard a consultant to develop a customer experience (CX) roadmap, refining customer.	On Track	<ul style="list-style-type: none"> Employee CX survey slated to run and complete early Q3. In depth Interviews with Community Stakeholders (CIC & business customers) to complete early Q3. Online bulletin boards & qualitative surveys to begin in mid-Q3.
Form a CX Championship Team to define the CX framework, set goals, and create a communication and training plan to align employees in enhancing customer experience.	On Track	<ul style="list-style-type: none"> Goals, KPIs, and metrics are under review for completion early in Q3, with ongoing stakeholder engagement throughout the quarter to discuss improvement opportunities and set priorities.
Support the development and execution of products and services to include customer feedback and effective engagement.	On Track	<ul style="list-style-type: none"> Continued collaboration with Rates and Products & Services teams on new product roadmap, incorporating customer requests to guide priorities. Q2 focus is on developing the "Gas Supply for Temporary On-Site Generation" pilot for large load customers, enabled by the NSO Tariff.
Process improvement for customer support efforts	On Track	<ul style="list-style-type: none"> Ongoing collaboration with stakeholders to improve outage processes and communications. Customer Resolutions & Solutions (CR&S) implemented a formal planned outage notification process, streamlined tools, and standardized messaging. Continued customer support for construction projects.

FY2026											FY2027	FY2028	FY2029	
Q1			Q2			Q3			Q4					
F	M	A	M	J	J	A	S	O	N	D				J
Continue refining Residential and Commercial Segmentation and mapping of Customer Journey														
Establish Customer Experience (CX) Championship Team and define CX framework, goals & plans														
			Increase Employee, Stakeholder and Community Communication											
			Enhance Customer Messaging - New Products / Services / Rates											

EVOLVE. FINANCIAL SUMMARY

AS OF JULY 31, 2025



FY2026 O&M & Capital Spend			
\$ in Millions	Actual Spend	Full Year Plan	Variance
O&M	\$4.20	\$9.41	(\$5.21)
Capital	\$23.29	\$67.42	(\$44.13)
Total	\$27.49	\$76.83	(\$49.34)

* Includes FY2021-FY2025 Actuals and FY2026 Actuals thru Period 6 (July).

¹ Plan is based on EIT's total estimated costs for EVOLVE of \$364.5M and ERP of \$304.3M through FY2030.

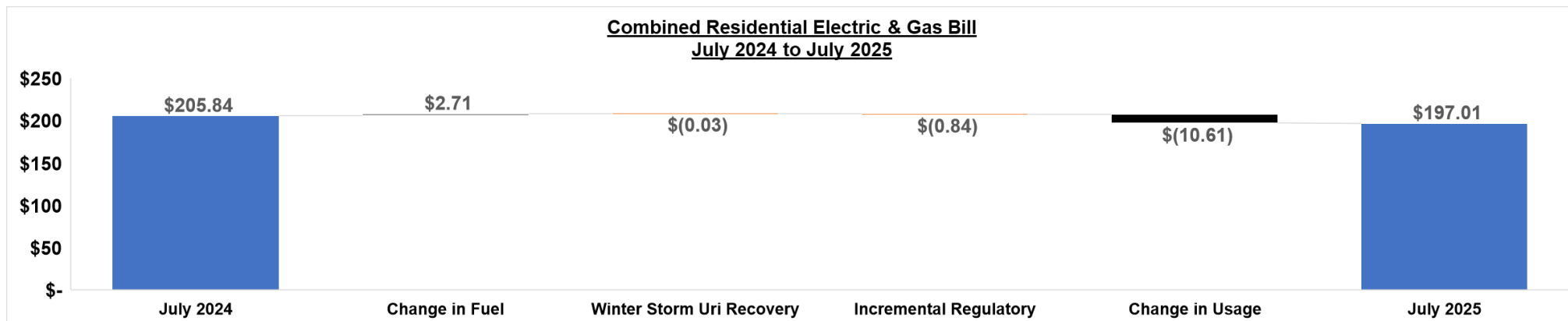
Accenture was selected as Implementation partner & approved by Board of Trustees (BOT) on 1/31/2025.
Gartner was selected as Independent Verification & Validation partner & approved by BOT on 3/31/2025.
Global Design workshops are underway.

(1) Visuals do not include any adjustments for contingencies.

(2) Visuals include all EVOLVE Initiatives. ERP is the largest effort within EVOLVE.

(3) Total estimate informed by current known variables, to be refined based on future organizational, technology and market conditions.

YEAR-OVER-YEAR CHANGE IN RESIDENTIAL BILL



AVERAGE RESIDENTIAL USAGE			
	July 2024	July 2025	Variance
Electric (kWh)	1,396	1,317	-79
Gas (CCF)	9	10	1

Bills are lower on a year-over-year basis due to a decrease in residential usage.



STEP UPDATE: PROGRAM YEAR 3

PRESENTED BY:

Jonathan R. Tijerina
VP Corporate Development

September 29, 2025
Informational Update



AGENDA

- Sustainable Tomorrow Energy Plan (STEP) Overview
- Program Performance
- Year 3 Highlights
- New Initiatives

Our objective today is to provide an overview of performance and highlights for the first three years of STEP.



GOALS & METRICS

OUR 5-YEAR STEP PROGRAM TOOK EFFECT ON AUGUST 1, 2022

Goals

**DEMAND
MANAGEMENT**



BILL SAVINGS



REDUCE BARRIERS



INNOVATION



**EMISSIONS
REDUCTION**



Metrics

- **410 MW** of incremental demand reduction
- **1%** of energy savings per year
- **16,000** homes and **20,000** multifamily units weatherized
- **\$665M** in lifetime avoided fuel and capacity costs
- **1.85M** tons of avoided carbon

Approved
Budget &
Timeline

**5 years and \$350 million total
(Check-in at year 3)**

STEP MARKETING AND OUTREACH

CONNECTING WITH OUR COMMUNITY



 **MARKETING**
6,173,856
TOTAL EMAILS SENT

24 MILLION
IMPRESSIONS
Residential: **17 million**
Commercial: **7 million**

750,000
CLICKS TO THE WEBSITE
Residential: **565,000**
Commercial: **185,000**

OUTREACH

Events: 8,980 | Attendance: ~271K





STEP IMPACTS TO DATE

AUGUST 1, 2022 – JULY 31, 2025



Through STEP
our community
reduced
enough energy
to power 70K
homes for a
year.

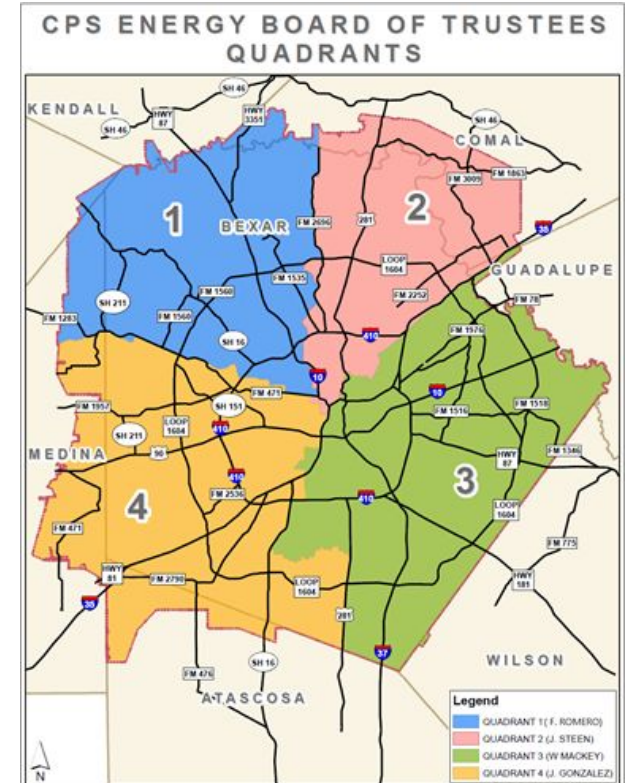
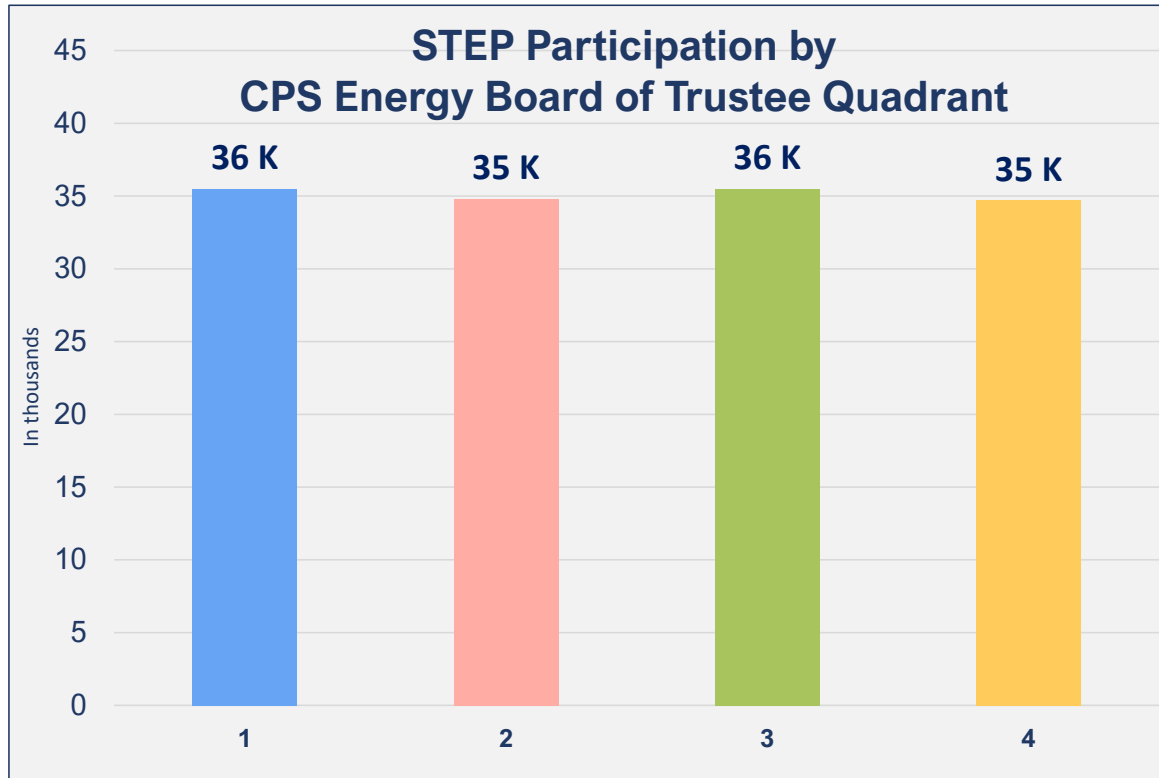
280 MW Demand Reduction	\$205M Invested	140K+ Customers Participated
	1.2M Energy Efficient Measures Purchased	
3.4 Program Administrator Cost Test (PACT)	6,500+ Residences Weatherized	850K Tons Avoided Carbon Emissions

Notes:

1. STEP participation between August 2022 and July 2025.
2. All figures are subject to year-end measurement & verification.
3. PACT weighs the benefits of a portfolio against the costs. A score greater than 1.0 indicates that the program delivered more benefits than costs incurred.

STEP PARTICIPATION

CPS ENERGY BOARD QUADRANT

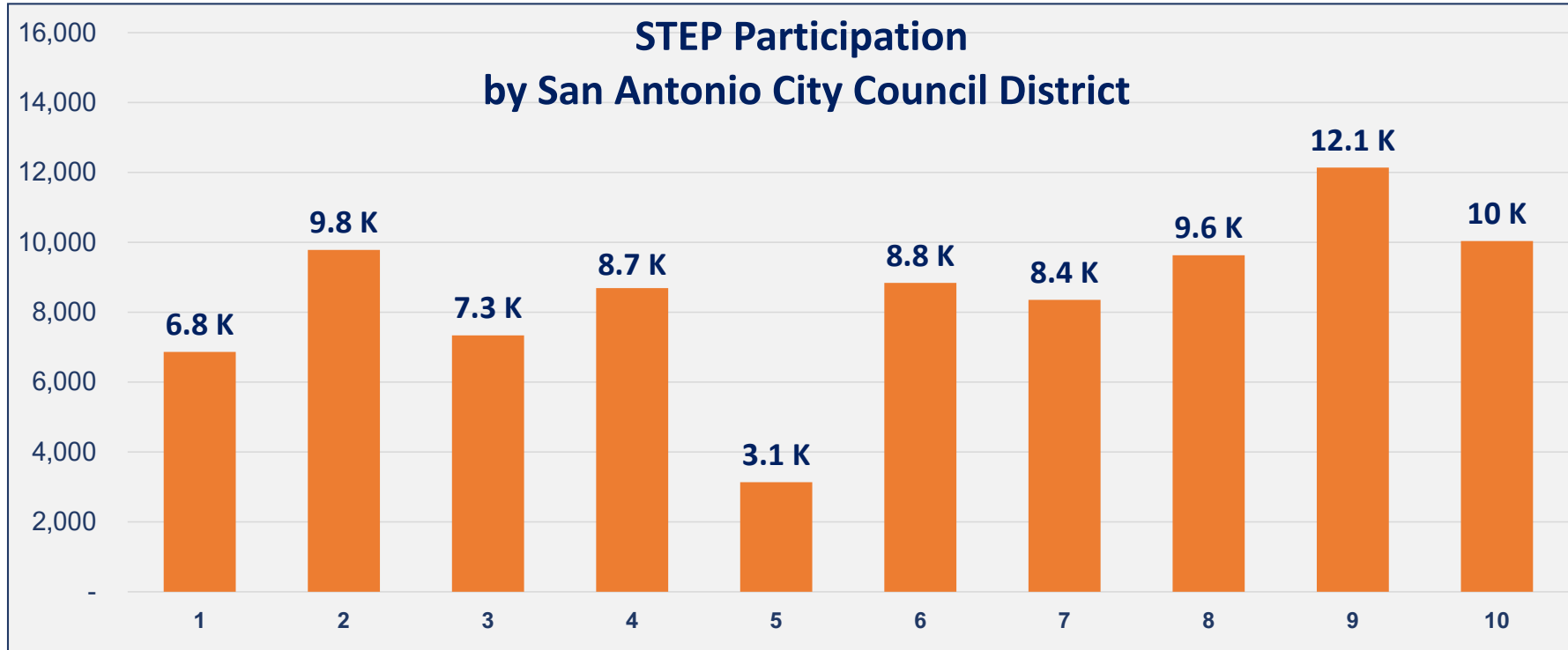


Notes:

1. STEP participation between August 2022 - July 2025.
2. All figures are subject to year-end measurement & verification.
3. These figures do not include ~384K Power Players participants or ~480K retail purchases.

STEP PARTICIPATION

CITY COUNCIL DISTRICT



Notes:

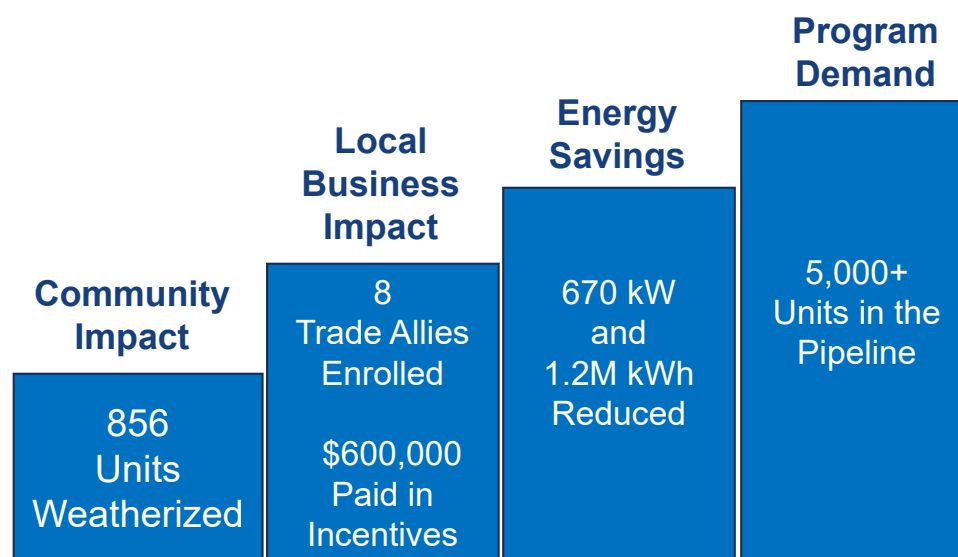
1. STEP participation between August 2022 and July 2025.
2. Excludes ~55K STEP participants outside CoSA city limits.
3. All figures are subject to year-end measurement and verification.
4. These figures do not include ~384K Power Players participants and ~ 480K retail purchases.



NEW MULTIFAMILY PROGRAM

PILOT RESULTS

Supported by strong community interest, the Multifamily Program has been developed to bring energy savings and enhanced comfort to customers who live in apartments.



Following a successful pilot phase, this program is now open for enrollment throughout the community.

NEW DEMAND RESPONSE PROGRAMS

FIRST SUMMER PERFORMANCE



New program offerings were launched to support demand reduction efforts needed outside of traditional peak times:



Demand Response (DR) Bonus Hours

- Open to commercial & industrial DR participants
- ~15 MW in demand reduction (2024)
- \$137K+ in incentives
- 399 sites enrolled



My Battery Rewards

- Open to residential customers
- ~2,271 kWh in total capacity
- 127 sites enrolled
- Program offers year-round flexibility

We will continue to expand program offerings to support our demand response initiatives.

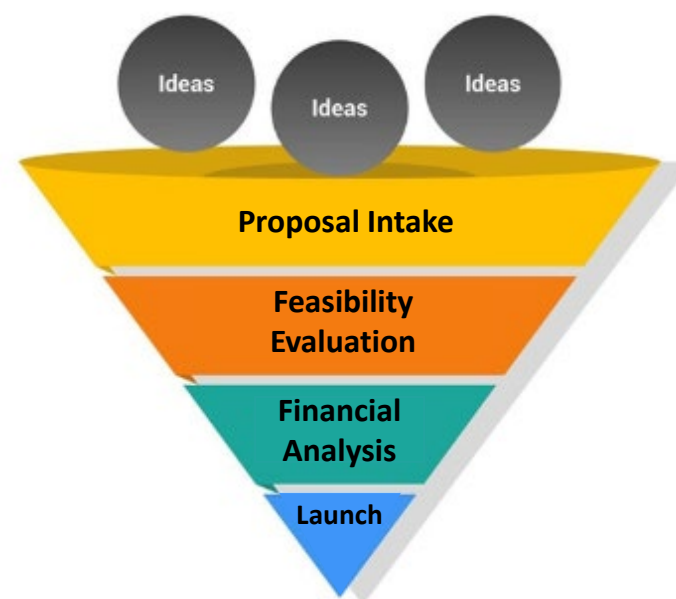


NEW PILOT INCUBATOR

INVITATION TO INNOVATE

This initiative aims to create a path for innovators to pilot new approaches for energy efficiency and conservation.

- A formalized process will allow applicants to submit proposals for consideration.
- CPS Energy will engage with applicants to learn more and assess feasibility.
- Successful concepts will have the opportunity to be incorporated as a pilot in our STEP program.



The New Pilot Incubator will launch later this year.



SOLAR PROGRAM PORTFOLIO

EXPANDING CUSTOMER PROGRAM OFFERINGS

Community Solar (Subscription Pilot)



Pilot under development

Community Solar (Panel Ownership)



Launching new solicitation

Rooftop Solar (Residential)



Exploring incentive opportunities

In Year 4, we aim to help reduce barriers for customers by creating additional paths to participate in solar.

RESIDENTIAL WEATHERIZATION

ENHANCING OUR CASA VERDE PROGRAM



The program is transitioning to a rebate model and will now include new cooling measures for participants.



New program enhancements to weatherization will launch in October 2025.



THANK YOU



APPENDIX

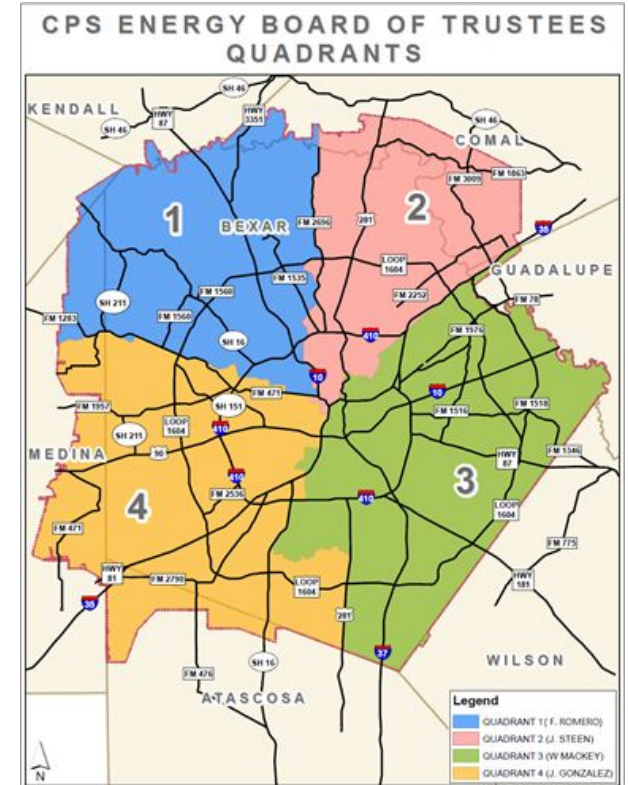
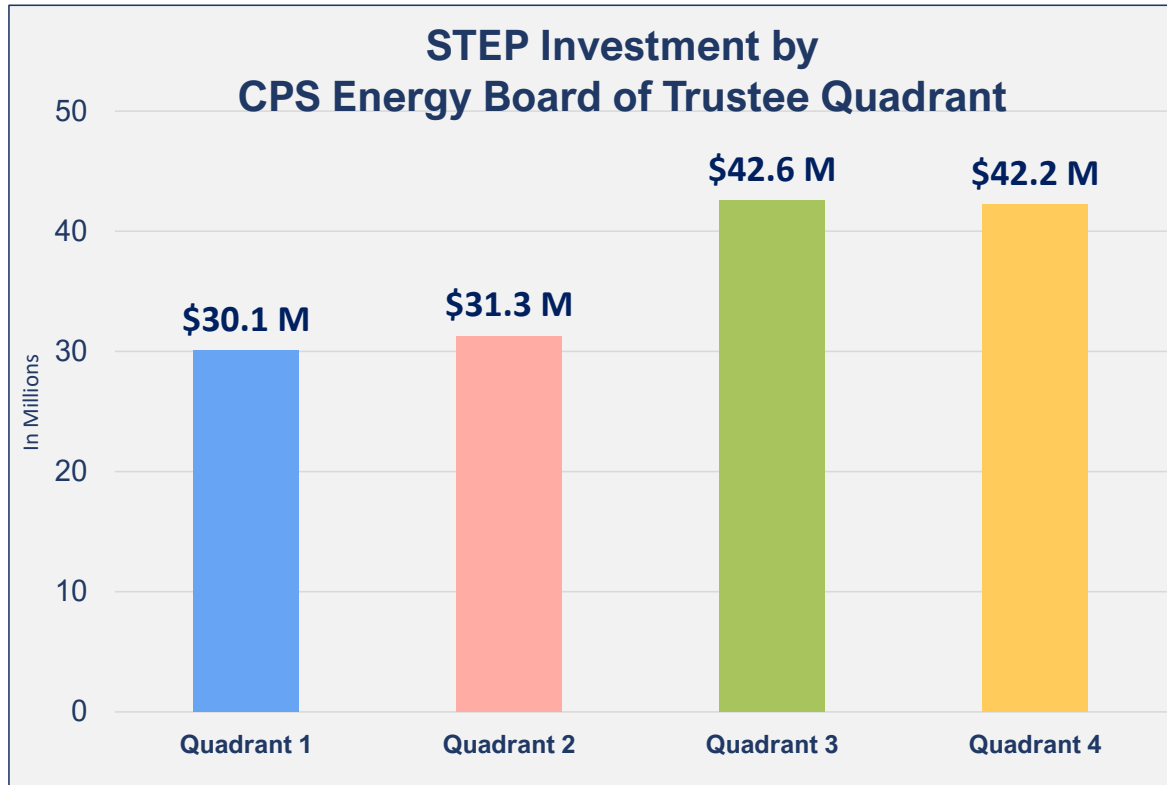
GLOSSARY / DEFINITIONS



ACRONYM OR WORD	DEFINITION	ACRONYM OR WORD	DEFINITION
CoSA	City of San Antonio	MW	Megawatt
K	Thousand	MWh	Megawatt-hour
kW	Kilowatt	M	Million
kWh	Kilowatt-hour	STEP	Sustainable Tomorrow Energy Plan

STEP INCENTIVES

CPS ENERGY BOARD QUADRANT

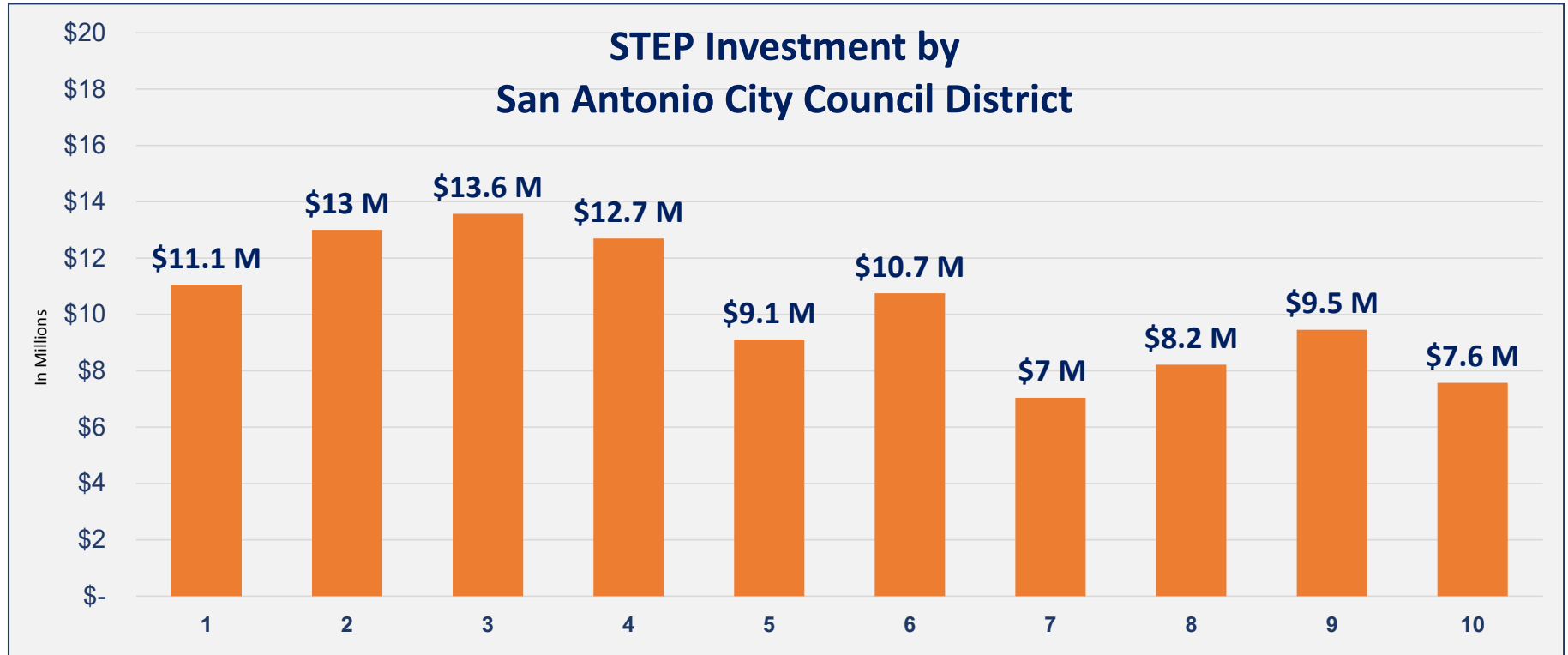


Notes:

1. STEP participation between August 2022 - July 2025.
2. All figures are subject to year-end measurement and verification.

STEP INCENTIVES

CITY COUNCIL DISTRICT



Notes:

1. STEP participation between August 2022 and July 2025.
2. Excludes ~\$43.7M STEP spend outside CoSA city limits.
3. All figures are subject to year-end measurement and verification.

CUSTOMER VALUE LETTER

STEP CONTRIBUTION



Annual customer letters provide insight into customers' contribution to STEP.

JOE CUSTOMER
125 FRONTAGE ROAD
SAN ANTONIO, TX 78001

ACCOUNT NUMBER: 3001234567

Your Energy Use September 2023 - August 2024

Avg. xxx kWh per month	Avg. xxx ccf per month
Average Electric Bill per month \$xxx.xx	Average Gas Bill per month \$xxx.xx

SEE THE DETAILS

Reliability is Important To You

We have increased our investment in inspecting and managing plant and tree growth by using drones, areas for repairs and improvements. Additionally, installing technology called smart switches to enhance reliability. There are 2,000 smart switch devices installed by the end of the year.

Stay informed when outages do occur by visiting cpsenergy.com/outagecenter.

Connect with us:

Read the latest CPS Energy news and subscribe to our Newsroom at cpsenergy.com/newsroom

How Can We Help?

CPS Energy provides several programs to help residents with discounts, rebates, or additional time to pay on their bills. Go to cpsenergy.com/assistancefinder to confirm eligibility with our one stop application process!

Affordability Discount Senior Citizen Late Payment Waiver casa verde re:op Budget Payment Plan

HORIZON 2050

We want to hear from you!
Learn more about Horizon 2050, our long-term plan that will address the future of energy in San Antonio through the next few decades.
Take our survey at cpsenergy.com/horizon2050.

cps VISION 2027
An Evolving Utility

Vision 2027 is our plan and commitment to providing reliable, competitively priced, and sustainable energy services to our community. Learn more at cpsenergy.com/vision.

Energy Conservation

Join me in conserving energy and saving money when demand for energy is highest.
cpsenergy.com/conservation

How You've Made A Better Tomorrow

From September 2023 - August 2024, you have contributed \$xxx.xx to our Sustainable Tomorrow Energy Plan (STEP).

STEP helps customers use energy saving practices through programs and technology to reduce electricity use.

Go to cpsenergy.com/step to understand the difference you've made!



ERCOT MOBILE GENERATOR UPDATE

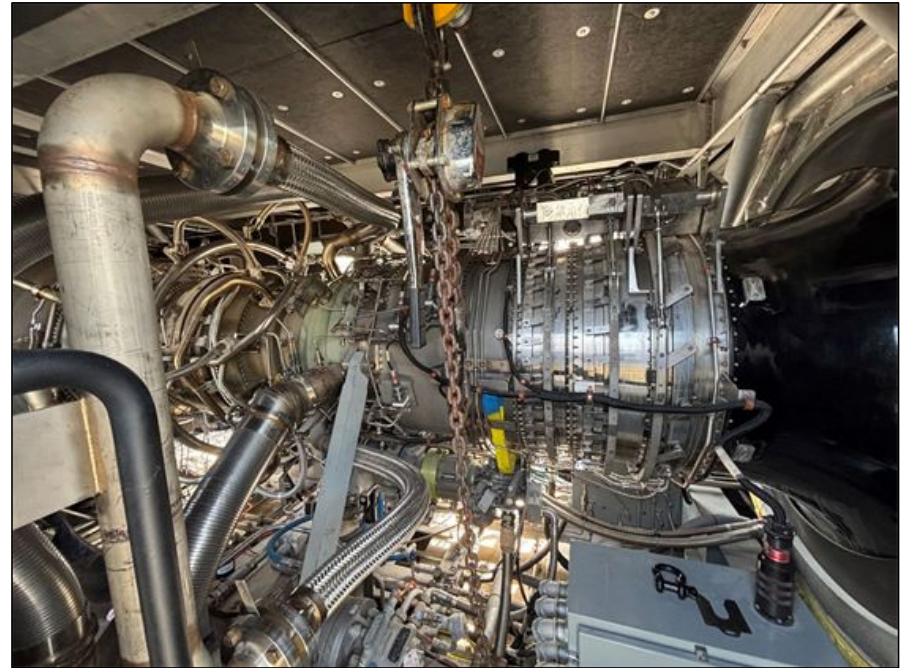
PRESENTED BY:
Richard Medina
Chief Energy Delivery Officer

September 29, 2025
Informational Update

AGENDA



- Background
- Scope
- Communication Plan






Inside of a mobile generator

We will be providing an update on the ERCOT Mobile Generator project.

BACKGROUND

BRAUNIG UNIT RETIREMENTS

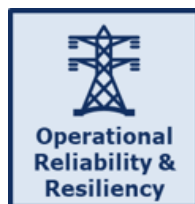
1. RISK	2. TEMPORARY SOLUTION	3. PERMANENT FIX
		
Retirement of Braunig 1, 2, & 3 → risk of overloading 345kV lines	Reliability Must Run (RMR) for Braunig 3 (largest/newest unit)	Accelerated San Antonio South Reliability II Project
<ul style="list-style-type: none"> • Potential for cascading outages & uncontrolled load loss within the ERCOT region 	<ul style="list-style-type: none"> • ERCOT chose 15 mobile generation units allowing Braunig 1 & 2 to retire 	<ul style="list-style-type: none"> • Howard to San Miguel target in-service date June 2027
<ul style="list-style-type: none"> • Immediate action required to maintain ERCOT reliability 	<ul style="list-style-type: none"> • Fast start (<10 min), lower outage risk, cost savings 	<ul style="list-style-type: none"> • Spruce to Pawnee to Tango target in-service date December 2026

Temporary mobile generation provides ERCOT with options to mitigate the risk of overloading lines until permanent transmission upgrades eliminate constraints.

SCOPE

MOBILE GENERATION

- We are working with ERCOT to facilitate the interconnection of 15 generators to 9 of our existing substations.
- Mobile generators will be owned and operated by Life Cycle Power (LCP) under a reliability contract with ERCOT.
- Mobile generators will only be brought online at the direction of ERCOT during emergency situations to address reliability concerns.
- Total project cost estimate is ~\$23M; ERCOT will reimburse CPS Energy for installation and operation costs.



Top: Site Layout at a CPS Substation
Bottom: One of Two Generators Installed at CPS Substation

COMMUNICATION PLAN

CUSTOMERS & OFFICIALS

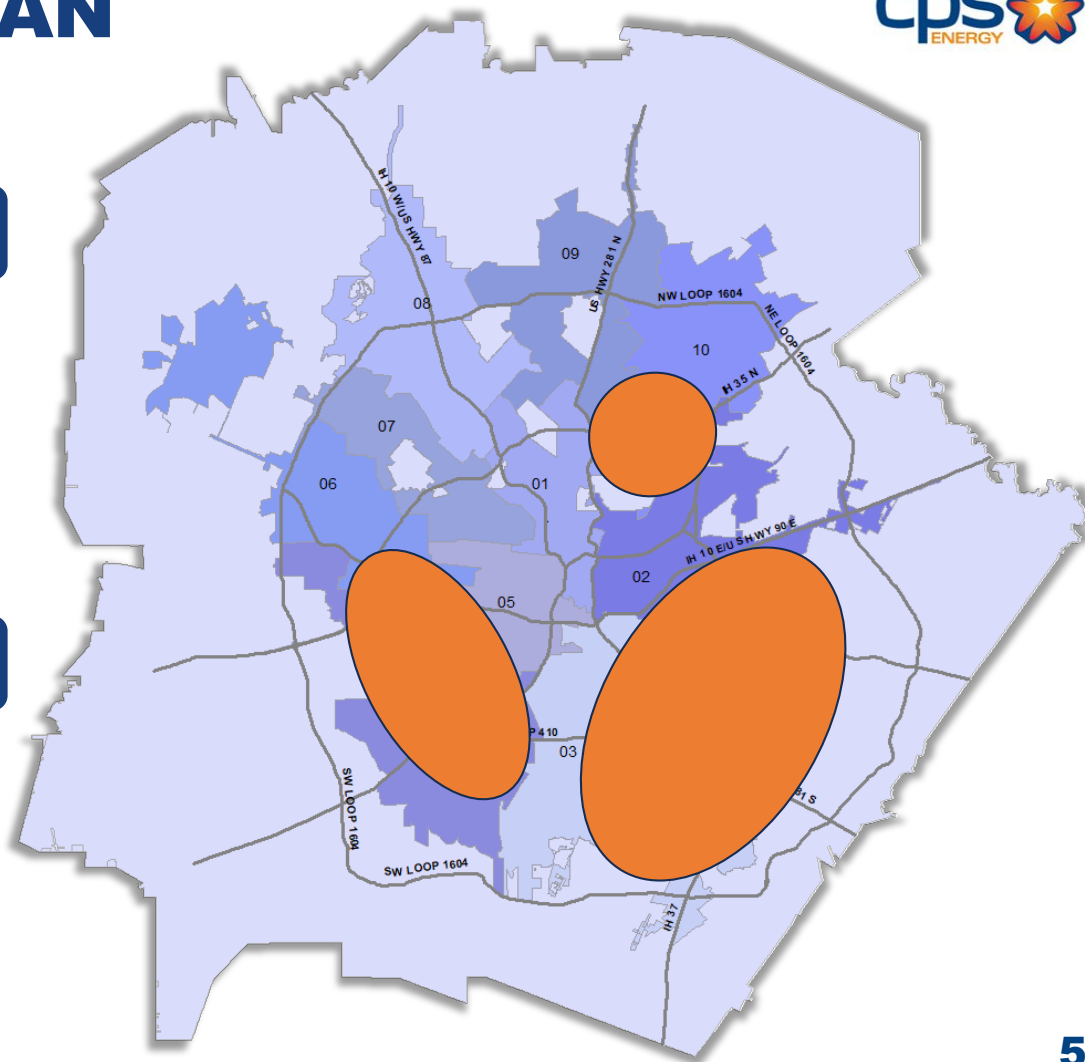


Customer Outreach

- Sent notification letters to customers within a mile of impacted substations ahead of generator deployment and in coordination with government relations outreach
- Monitor and respond to potential media and social media throughout generator deployment

Local Government Outreach

- Informed council members in Districts 2, 3, 4, and 10, in addition to Precinct 4 County Commissioner prior to the notification of and letter distribution to the landowner





QUESTIONS



THANK YOU



APPENDIX

GLOSSARY / DEFINITIONS



ACRONYM OR WORD	DEFINITION	ACRONYM OR WORD	DEFINITION
ERCOT	Electric Reliability Council of Texas	M	Million
kV	Kilovolt	RMR	Reliability Must Run
LCP	Life Cycle power		



CURRENT STATUS

INSTALLATION UPDATE AS OF AUGUST 21, 2025

- LCP has delivered all 15 mobile generators
- LCP has completed assembly of 10 mobile generators
- Team has completed two mobile generator installations and synchronization
- After synchronization there is still about three weeks of ERCOT commissioning to prepare for production

Our current target to complete installation and synchronization is late September 2025.



COMMUNITY INPUT COMMITTEE CANDIDATE APPROVAL

PRESENTED BY:

Kathy Garcia

Vice President, Government and Regulatory Affairs & Public Policy

September 29, 2025

REQUEST FOR APPROVAL



AGENDA

- Overview of the Community Input Committee (CIC)
- Presentation of the CIC Candidates for Approval
- Approval of Nominations

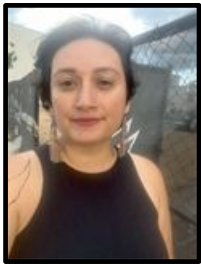
We are seeking your approval of three nominations to the Community Input Committee.

OVERVIEW OF THE COMMUNITY INPUT COMMITTEE (CIC)



- The CIC is a 19-member community advisory body composed of:
 - 10 members nominated by the San Antonio City Council.
 - 4 members nominated by the CPS Energy Board of Trustees.
 - 5 at-large members nominated by the CIC.
- All CIC nominations require CPS Energy Board approval.
- CIC members can serve 3 two-year terms, for a total of 6 years.
- We are seeking the approval of three City Council nominations.

COMMUNITY INPUT COMMITTEE (CIC) CANDIDATES



Diana E. Lopez
City Council District 2

- Nonprofit Executive at Centro Por La Justicia.
- City of San Antonio SA Climate Ready Equity Advisory Committee Member.
- City of San Antonio Solar for All Committee Member.



Lawson Picasso
City Council District 6

- Current CIC Chair and District 2 Appointee, now residing in District 6.
- Communications and Public Involvement Coordinator for WSP.
- Currently in 4th year of CIC service.



Michael P. Kennick
City Council District 8

- Electrical Engineer, United States Air Force.
- Former CPS Energy Rate Advisory Committee (RAC) Member.
- City of San Antonio Streets, Bridges and Sidewalks Advisory Board Member.

REQUEST FOR APPROVAL

COMMUNITY INPUT COMMITTEE (CIC) CANDIDATES



- Diana Lopez (District 2)
- Lawson Picasso (District 6)
- Michael Kennick (District 8)

We are seeking your approval of three nominees to the CIC.



THANK YOU



COMMUNITY INPUT COMMITTEE BYLAWS APPROVAL

PRESENTED BY:

Kathy Garcia

Vice President, Government and Regulatory Affairs & Public Policy

September 29, 2025

REQUEST FOR APPROVAL



AGENDA

- Community Input Committee (CIC) Bylaws Review Process
- Summary of Proposed Revisions
- Request for Approval

We are requesting Board approval of proposed revisions to the CIC Bylaws, as supported by the CIC at their August 13, 2025 meeting.

CIC BYLAWS REVIEW PROCESS



- The CIC-initiated bylaws review process was intended to address any ambiguities in the bylaws after the CIC's first year in operation.
- Timeline:
 - **January 8:** CIC Discussed Bylaws Process
 - **June 26:** CIC Chair Requested Proposed Changes from Members
 - **July 9:** CIC Established Bylaws Review Committee
 - **July 23:** Bylaws Review Committee Creates Bylaws Redlines
 - **August 13:** CIC Voted 12-1 in Support of Bylaws Redlines

SUMMARY OF PROPOSED REVISIONS



- The CIC received public input, each CIC member had the opportunity to submit proposed changes to the Bylaws Review Committee for consideration, and the proposed redlines were posted publicly ahead of the August 13, 2025 meeting.
- The changes generally fell into three categories:
 - Role, name, and structure of the CIC subcommittees
 - Meeting cadence for CIC meetings
 - Member expectations and duties





REQUEST FOR APPROVAL

COMMUNITY INPUT COMMITTEE (CIC) BYLAWS REVISIONS

- Next steps if approved:
 - Communicate Board approval to CIC members
 - Post updated bylaws to the CIC website
 - Archive previous bylaws
 - CIC implementation at next regular meeting

Board approval is being sought for the CIC-recommended bylaws changes.



THANK YOU



APPENDIX

Community Input Committee BYLAWS

ARTICLE I

SEC. 1 PURPOSE

The CPS Energy Community Input Committee (CIC), formerly the Citizens Advisory Committee, was created by the CPS Energy Board of Trustees by resolution dated May 26, 1998. The CIC is an advisory body intended to facilitate the bi-directional flow of ideas and concerns between the community and the CPS Energy Board of Trustees and Management. The CIC is intended to represent and communicate the views of the community, and to provide input on strategic objectives, key initiatives, and other CPS Energy business activities to the CPS Energy Board of Trustees and Management. The CIC is not a deliberative body, and it does not have any rulemaking or quasi-judicial power, and it is not subject to the Texas Open Meetings Act.

SEC. 2 MISSION

The mission of the CIC is to assemble diverse perspectives that represent our community to evaluate and advise CPS Energy in its mission to serve our community through reliable, competitively priced, and sustainable energy services in an equitable manner by serving as liaisons with the community and communicating bi-directional input on business activities.

SEC. 3 VISION

The vision of the CIC is to represent a broad constituency of the community, devote the necessary time to learn about the utility business, and engage with the residential and commercial customers in members of our community. To effectuate this vision, CIC members are expected to be respectful of the comments and views of others, and provide thoughtful input on issues, representing our community, and not partisan values and concerns.

SEC. 4 VALUES

The values practiced by the CIC include the following: 1) be ethical; 2) be open-minded; 3) be representative; 4) be responsive to citizens; 5) be clear and understandable; 6) be of value to CPS Energy and to citizens; and 7) be collaborative leaders.

SEC. 5 MEETING PROTOCOL

Robert's Rules of Order shall be used as a guide in the conduct of all meetings of the CIC and its committees, in so far as they do not conflict with these bylaws and with applicable law.

ARTICLE II

COMMUNITY INPUT COMMITTEE

SEC. 1 APPOINTMENT OVERVIEW

The CIC is a volunteer group, advisory in nature, created through the action of CPS Energy's Board of Trustees. CPS Energy provides and administers operating costs associated with the CIC. Committee members do not receive compensation for their participation.

CIC members are appointed to ensure that the committee is representative of a cross-section of individuals with diverse backgrounds and interests of the CPS Energy service area.

SEC. 2 QUALIFICATIONS OF APPOINTEES

- (a) Members of the CIC must be residential customers of CPS Energy living in the CPS Energy service area and must have a good customer relationship with CPS Energy.
- (b) Members are appointed with the objective of reflecting the ethnic, gender, and geographic diversity found in the CPS Energy service area.
- (c) Members should represent a diverse cross-section of energy perspectives and interests, such as health and medical, hospitality, manufacturing, large industry, small businesses, commercial building owners, services and professionals, environmental and conservation organizations, community organizations, military installations, consumer groups, economic development interests, governmental entities, and others.
- (d) Members should exhibit an interest in and capacity to understand the complexities of the natural gas and electric utility business. All members should have a primary positive interest in the future of CPS Energy, its service area, and the City of San Antonio.

SEC. 3 COMPOSITION OF THE CIC

The CIC is comprised of 19 members. The number of members will be evaluated from time-to-time as vacancies occur and/or as specific issues arise.

- (a) Ten (10) members, each of whom are recommended by the respective office holders from the ten (10) San Antonio City Council Districts. The Council members shall nominate candidates that reside within the boundaries of their respective districts.
- (b) Five (5) at-large members are chosen from those CPS Energy customers living in the CPS Energy service area, with at least (2) of the at-large members residing outside of the boundaries of the City of San Antonio. At-large members are reviewed and appointed by the CIC subject to approval by the CPS Energy Board of Trustees.

- (c) Four (4) members, each to be a resident of one of the four Board of Trustee quadrants to ensure geographic representation, are appointed by CPS Energy Board of Trustees, and must be approved by a majority of the same.

The CPS Energy Board of Trustees approves all appointments to the CIC.

SEC. 4 TERMS LIMITS

Unless otherwise amended by the CPS Energy Board of Trustees:

- (a) An appointment term is not to exceed two (2) years from the date of the appointment.
- (b) A member cannot serve more than three (3) complete consecutive terms on the CIC, for a maximum of six (6) total years.
- (c) Staggered terms of office are desired.
- (d) Whenever any CIC member is appointed for a fixed term, such member shall continue to hold office until ~~his/her~~ their successor is appointed.

SEC. 5 MEMBER EXPECTATIONS

- (a) CIC Members are ~~expected~~ encouraged to attend all regularly scheduled meetings of the CIC and any specially scheduled meetings or events of the CIC.
- (b) CIC Members are encouraged to attend at least two (2) regularly scheduled meetings of the CPS Energy Board of Trustees each calendar year.
- (c) CIC Members are encouraged to attend at least four (4) CPS Energy organized or sponsored public meetings, such as town hall meetings, public input sessions, or facility tours; or other community events related to CPS Energy activities each calendar year.
- (d) A record of attendance of meetings ~~and events~~ will be kept ~~and reported at CIC meetings~~.

SEC. 6 REMOVAL OF A CIC MEMBER

A removal of a CIC member will be at the discretion of the CPS Energy Board of Trustees at the recommendation of the CIC.

- (a) CIC members may be removed for cause whenever two thirds (2/3) of the members of the CIC present at a meeting and voting thereon make a finding of sufficient cause to remove said CIC member. Cause includes conduct as a member in violation of rules, policies, procedures or grant agreements, or conduct constituting moral turpitude as determined by the CIC.

- (b) If a member's attendance at regularly scheduled meetings falls below 75% on an annual basis from the appointment date, or a member misses three (3) consecutive regularly scheduled meeting dates, the member will be asked to resign. Absences may be formally excused by a quorum of the CIC at a regularly scheduled meeting by written form to the CIC Chair and CPS Energy representative assisting the CIC. All resignations must be in writing and filed with the CPS Energy representative assisting the CIC.
- (c) Each CIC member is required to sign a CPS Energy Confidentiality Agreement and Conflict of Interest Statement. Refusal to sign a CPS Energy Confidentiality Agreement and Conflict of Interest Statement will result in the termination of the person's candidacy for or participation on the CIC.
- (d) At their discretion, the CPS Energy Board of Trustees may terminate the participation of a member because of conflicts of interest, failure to participate, or other reasons as noted above.
- (e) A member may be removed if they transfer, relocate, or move outside their appointed council district or CPS Energy quadrant; or for at-large members, if they transfer, relocate, or move outside the CPS Energy Service Area.
- (f) At any time, a City Council member may replace ~~his or her~~ their CIC appointee and replace them with another resident from their district.

SEC. 7 VACANCIES

Any vacancy in the membership of the CIC shall be filled in the same manner as original appointments.

SEC. 8 QUORUM OF THE CIC ~~AND SUBCOMMITTEES~~

- (a) A quorum shall consist of a majority of the members of the CIC, excluding vacancies.
- (b) A member abstaining from a vote shall be counted toward the quorum.
- (c) A quorum is required for any action taken by the CIC.
- ~~(d) A quorum of a CIC committee shall consist of 50% or more of the members authorized to serve on the committee.~~

SEC. 9 VOTING

The act of a majority of the CIC present at a meeting at which a quorum is present shall be the act of the CIC.

Each member of the CIC shall be entitled to one (1) vote.

SEC. 10 PROXIES PROHIBITED

CIC members shall not be permitted to exercise ~~his/her/their~~ vote by proxy at any meeting, ~~unless otherwise noted by exemption by the CIC Chair or presiding Executive Committee member.~~

SEC. 11 NOTICE OF MEETINGS

- (a) Written notice of meetings of the CIC shall be forwarded to each member at least three (3) business days prior to the date of such meeting.
- (b) Notice of any special meeting of the CIC shall be given to the CIC members forty-eight (48) hours prior thereto unless an emergency exists, as determined by the CIC Chair.
- (c) The notice will include a written agenda identifying the business to be transacted. Attendance of a member at a meeting shall constitute a waiver of any objection to insufficient notice of such meeting.

CIC MEETINGS

SEC. 12 MEETING LOCATION AND FREQUENCY

- (a) The CIC ~~must~~should meet at least six times per year, preferably in every other month~~quarterly~~. This frequency can be increased should issues warrant.
- (b) Meetings are currently scheduled for the second Wednesday of the month; ~~the~~ the CIC meets generally from 11:30 a.m. until 1:30 p.m.
- (c) CPS Energy staff will post a CIC meeting agenda to the CPS Energy website, and elsewhere as appropriate, prior to the CIC meeting.
- (d) The meetings are held in person at the CPS Energy Headquarters or some other designated meeting space that shall be specified on the agenda.
- (e) Notification of regular, changed or canceled CIC meetings will be sent via mail, e-mail, telephone, or text to CIC members by CPS Energy staff and posted on the CPS Energy website.
- (f) ~~Meetings of the CIC are not subject to the Texas Open Meetings Act, but m~~Meetings of the CIC are open to the public except for any closed meeting or session. The CIC may only have a closed meeting or session as allowed defined by Texas Open Meetings Act.
- (g) CIC members determine the format of the meetings with CPS Energy staff support.
- (h) CPS Energy staff records the substance of all meetings and prepares correspondence and reports for the CIC. CPS Energy staff members are available to brief the CIC or arrange for other speakers as required.

- (i) CPS Energy staff will post a recording of each meeting for public viewing within thirty (30) days following each CIC meeting on the CPS Energy website, and will post the recordings for at least ninety (90) days following the day the recording is posted to the website.
- (j) The CIC must present reports to the CPS Energy Board of Trustees summarizing the work of the CIC, including its Working Groupssubeommittees. The reports will also include any input and feedback the CIC has on issues that it believes the Board of Trustees should consider or discuss. The CPS Energy Board of Trustees may request special reports to address issues for which the Board requires specific input. Further, a member of the Board of Trustees may serve as a liaison to assist the CIC in furthering its work.
- (k) CPS Energy staff will post reports on the CPS Energy website for ninety (90) days following approval of the reports.

SEC. 13 SPECIAL MEETINGS

Special meetings of the CIC may be called at the request of the CIC Chair or by a majority of the members.

SEC. 14 CONFLICT OF INTEREST

Members of the CIC shall avoid even the appearance of a conflict of interest. All members shall comply with the Conflict of Interest and Code of Ethics policies adopted by the CPS Energy Board of Trustees.

SEC. 15 CPS ENERGY STAFF

- (a) Provide support in the development of information, materials, and other resources: keep CPS Energy management informed of progress.
- (b) Monitor the process, provide feedback to the Board, City Council and Mayor, and provide resources as needed.

SEC. 16 CIC MEMBERS

- (a) Participate in discussions and raise concerns about CPS Energy issues. Members are to provide input on community issues from represented constituents and concerns obtained from the community at-large.
- (b) Members are encouraged to communicate results back to customers and the community at- large.
- (c) Members may be asked by the CIC Chair to voluntarily serve on various subeommitteesWorking Groups as needed to assist in providing feedback toaddress issues raised by the CPS Energy Board of Trustees, staff or the CIC itself.

(d) Members may be invited to attend public events, town hall meetings and facility tours, and are encouraged to accept these invitations as opportunities to increase knowledge, interact with the community and network with the CPS Energy Board of Trustees and its staff.

(e) Provide reporting, through the CIC Chair to the CPS Energy Board of Trustees upon their request.

~~(e)(f)~~ Propose discussion topics of interest to the CIC Chair and Working Group Chairs for future meetings.

ARTICLE III

SEC. 1 OFFICERS

The officers of the CIC shall be a CIC Chair, a Vice Chair, and an Immediate Past Chair. Having served on the CIC at least one (1) year, the following positions shall be elected from the CIC membership for one (1) year terms:

Chair and Vice Chair

The Immediate Past Chair, having concluded their term as CIC Chair, shall serve as the Immediate Past Chair for a one (1) year term. The Immediate Past Chair is not elected annually, but rather serves as an officer as a function of their previously elected position.

SEC. 2 ELECTION

The CIC shall elect its officers from the nominations slate at or before the last regularly scheduled meeting of the CIC before the end of the calendar year.

SEC. 3 CIC CHAIR

The duties of the CIC Chair shall include but are not limited to the following:

- (a) Preside over meetings of the CIC. Assist CPS Energy staff in development of CIC meeting agendas and scheduling of CIC and Working Group meetings.
- (b) Make appointments to any Working Groupsubcommittees and shall be an ex-officio, ~~non-voting,~~ member of all Working Groupsubcommittees.
- (c) Work, in conjunction with the Board of Trustees, to promote the purpose of the CIC within the CPS Energy Service Area.
- (d) Serve as the official spokesperson for the CIC, act as a liaison to and facilitate communication with the Board of Trustees, and provide reports to the Board of Trustees.

SEC. 4 CIC VICE CHAIR

The duties of the Vice Chair shall include but are not limited to: acting in lieu of the CIC Chair in the event of the Chair's absence or temporary disability, exercising all authority and discharging all responsibilities of the Chair subject to all restrictions applicable to the Chair; serving on the Executive Committee.

SEC. 5 IMMEDIATE PAST CHAIR

The duties of the Immediate Past Chair include but are not limited to: serving on the Executive Committee.

SEC. 6 VACANCIES

Any vacancy among the Elected Officers shall be filled by election by the CIC of a successor to fill the unexpired term.

ARTICLE IV

SEC. 1 EXECUTIVE COMMITTEE

The officers of the CIC (Chair, Vice Chair, and Immediate Past Chair) and the chairpersons of the Working Groups~~any subcommittees~~ shall constitute the Executive Committee. Three members of the Executive Committee shall constitute a quorum, and each member is entitled to one (1) vote. The act of a majority of the Executive Committee present at a meeting with a quorum is sufficient for the Executive Committee to approve an action item. There shall not be any voting allowed by proxy at the Executive Committee.

The Chair of the CIC shall also serve as chair of the Executive Committee. The Executive Committee's roles shall include, but are not limited to the following administrative and procedural matters:

- (a) General supervision of the affairs of the CIC; ~~and~~
- (b) Reviewing potential bylaw changes~~When authorized by the CIC, take any action otherwise requiring CIC approval.~~

ARTICLE V

WORKING GROUPS

SEC. 1 FUNCTION

CIC Working Groups function to further the effectiveness of CIC members by providing an opportunity to learn and understand the complexities of the natural gas and electric utility business, and to serve as informal workshops which may involve issues not subject to public disclosure. Therefore, these meetings are not open to the public.

SEC 2. WORKING GROUPS~~2-SUBCOMMITTEES~~

(a) The CIC shall have three standing Working Groups~~subcommittees that must meet at least annually,~~ as follows:

1. Power & Technology Working Group~~Subcommittee~~; and
2. ~~Rates,~~ Finance & Business Working Group~~Subcommittee~~; and
3. Customer Relations & Communications Working Group~~Subcommittee~~.

(b) Other Working Groups may be created by the CIC, in consultation with the Board, as may be needed to carry out the goals and objectives of the CIC.

SEC. 3 COMPOSITION, APPOINTMENT, AND TERM

~~Each of these subcommittees~~ Each Working Group shall ~~be composed of have~~ at least six (6) ~~members but not more than nine (9) members.~~ The members ~~who~~ shall be appointed by the CIC Chair, after receiving input from CIC members. The CIC Chair, as an ex-officio member of each Working Group, will assist in the work of each Working Group~~committee~~, as necessary and determined by the Board of Trustees. A CIC member may be appointed to more than one Working Group.

Each member shall serve for two-years on a Working Group~~subcommittee~~, but the CIC Chair may adjust ~~committee~~ Working Group assignments, from time to time, as may be necessary and to ensure adequate membership for each Working Group.

SEC. 4 OFFICERS

Each Working Group~~subcommittee~~ shall select a Chair and Vice Chair ~~to facilitate committee meetings.~~ For Working Group meetings, the Vice Chair may act in lieu of the Chair in the event of the Chair's absence or temporary disability.

The duties of the Chairs shall include, but are not limited to, the following:

- (a) Presiding over the meetings of the Working Group, and assisting CPS Energy Staff in development of meeting agendas.
- (b) Reporting to the CIC Chair and at CIC meetings a summary of Working Group meeting discussions.
- (c) Supporting the CIC Chair in drafting any reports to the CPS Energy Board of Trustees as requested by the CIC Chair.

SEC. 5 MEETINGS

Each Working Group shall meet, as needed, but at least once per year. No formal action may be taken at a meeting of a Working Group. A Working Group may only provide informal recommendations to the CIC.

~~Other subcommittees or special purpose groups of the CIC shall be appointed by the CIC Chair from time to time, and in consultation with the Board, as may be needed to carry out the goals and objectives of the CIC.~~

~~The purpose of a subcommittee is to become well informed on an issue or area of interest to facilitate the understanding of all CIC members. Any recommendations that are made must come from the CIC, not a subcommittee.~~

ARTICLE V

AMENDMENTS AND TRANSITION

~~(a) The CIC may, as necessary, review and assess the adequacy of these bylaws, and request approval from the CPS Energy Board of Trustees for any proposed changes. Further, these bylaws may be amended at any time by the Board of Trustees.~~

~~(a)(b) The Community Advisory Committee (CAC) transitioned to the CIC by vote of the CPS Energy Board of Trustees on March 25, 2024. These bylaws shall be read and construed in a manner that ensures a continued transition, including considering members originally appointed to the CAC to be members of the CIC under these bylaws. These amendments to the bylaws shall take effect sixty (60) days after passage by the CPS Energy Board of Trustees. The amendments to Art. II, Sec. 3 regarding at large membership shall be fulfilled as vacancies arise on the committee, and the Board of Trustees shall ensure the four (4) new members to the CIC are appointed within 120 days after passage by the CPS Energy Board of Trustees. When this ArticleSection has served its purpose, it expires and need not be reprinted in future versions of the bylaws.~~