



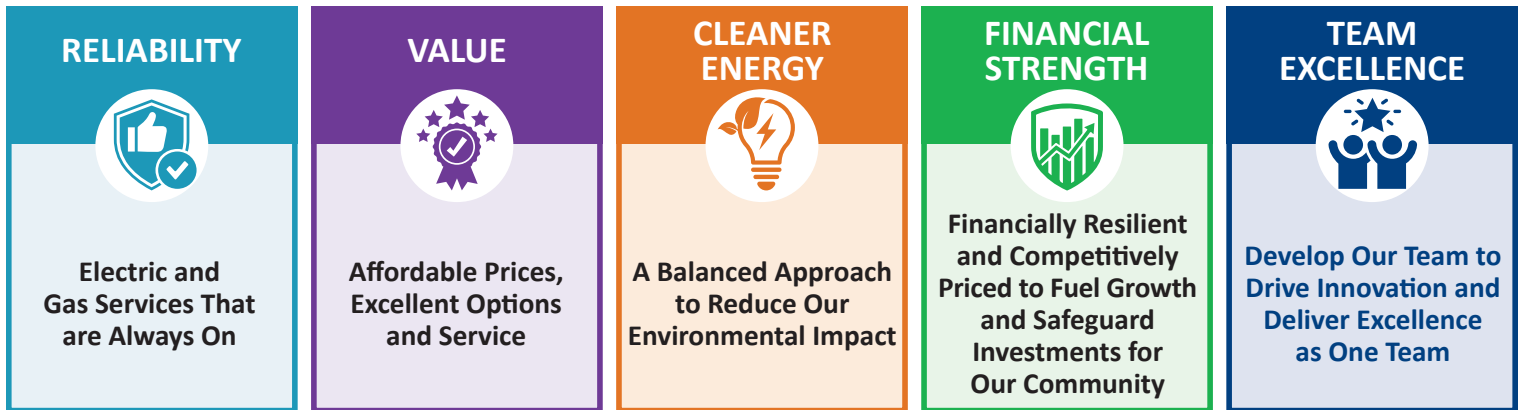
VISION 2030

Vision 2030 connects today's priorities with our long-term Horizon 2050 commitment — advancing our Mission and strengthening our Vision for the future.

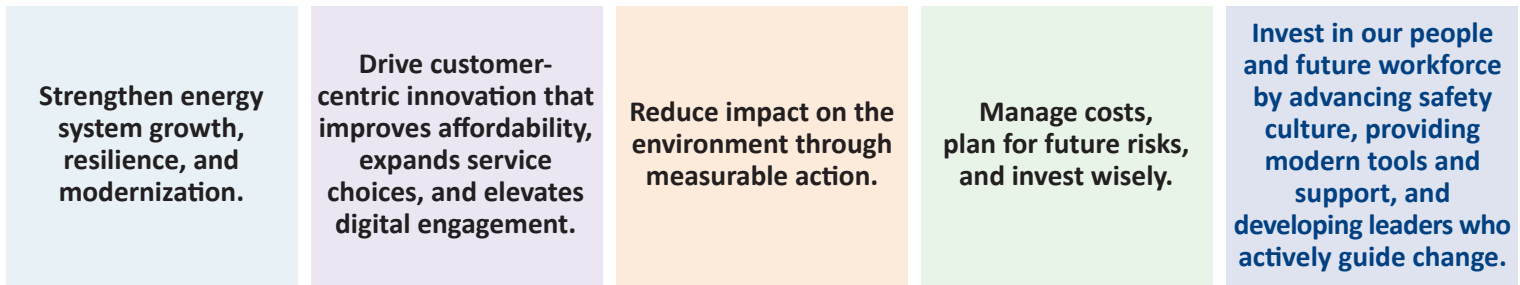
Vision: Empowering our community for generations.

Mission: To safely power our community with reliable, affordable, and cleaner energy.

Strategic Goals:



Strategic Initiatives:



Performance Measures:

- | | | |
|----------------------------------|--|-------------------------|
| Average Customer Outage Duration | Customer Perception | Carbon Intensity |
| Plant Availability | Strategically Investing in the Community | Fiscal Resiliency |
| Gas Safety | 12-Month Total Bill-Residential | Living Mission & Values |
| | | Safety Performance |

Core Values:

